



Administration Commerce an

Formation professionnelle et technique et formation continue

> Direction générale de la formation professionnelle et technique

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Program-specific component: 1 605 hours of instruction

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INTRODUCTION TO THE PROGRAM

The *Insurance and Financial Advisory Services* program is in keeping with the aims and orientations of technical education that guide the Direction générale des programmes et du développement. It has been designed in accordance with the framework for developing technical programs, which requires participation by people working in the field and in the community.

This program is based on competencies, formulated in terms of objectives and standards. It was designed using an approach that takes into account training needs, the job analysis and the general goals of technical education, and it serves as the basis for the definition and evaluation of learning activities. In addition, it lends itself to the application of the program-based approach.

The *Insurance and Financial Advisory Services* program includes a general education component common to all programs (16 2/3 credits), a general education component adapted to this program (6 credits), a complementary general education component (4 credits) and a program-specific component of 57 credits.

This document has two parts. Part One presents an overview of the program, and Part Two describes the objectives and standards for the general education components and the program-specific component.

GLOSSARY

Program

An integrated set of learning activities leading to the achievement of educational objectives based on set standards (*College Education Regulations*, section 1).

Competency

In the program-specific component of a technical program: an integrated set of cognitive and psychomotor skills and socioaffective behaviours that enable a student to exercise a role or function, perform a task or carry out an activity at entry level on the job market (*Cadre technique d'élaboration de la partie ministérielle des programmes d'études techniques*, p. 3).

Objective

The competency, skills or knowledge to be acquired or mastered (College Education Regulations, section 1).

Statement of the competency

In the program-specific component of a technical program, the statement of the competency is the result of the job analysis, the general goals of technical education and, in certain cases, other determinants. It consists of an action verb and a complement. It must be clear and unequivocal.

In the general education components, the statement of the competency is the result of an analysis of the needs of general education.

Elements of the competency

In the program-specific component of a technical program, the elements of the competency include only what is necessary in order to understand the competency. They specify the major steps in exercising the competency or the main aspects of the competency.

In the general education components, the elements of the objective, formulated in terms of a competency, specify the main aspects of the competency. They include only what is necessary in order to understand and attain the competency.

Standard

The level of performance at which an objective is considered to be achieved (*College Education Regulations*, section 1).

Achievement context

In the program-specific component of a technical program, the achievement context corresponds to the situation in which the competency is exercised at entry level on the job market. The achievement context does not specify the context for learning or evaluation.

Performance criteria

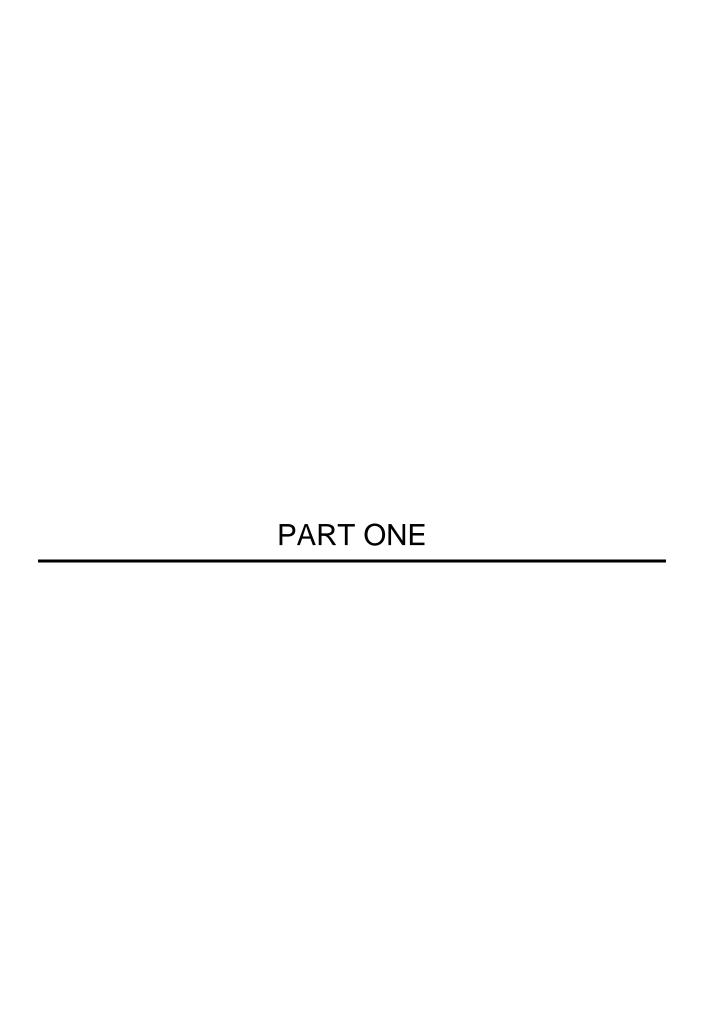
In the program-specific component of a technical program, the performance criteria define requirements by which to judge the attainment of each element of the competency and consequently of the competency itself. The performance criteria are based on the requirements at entry level on the job market. The performance criteria are not the evaluation instrument but, rather, they serve as a reference for the development of the evaluation instrument. Each element of the competency requires at least one performance criterion.

In the general education components, the performance criteria define the requirements for recognition of the attainment of the standard. All the criteria must be respected for the objective to be recognized as having been attained.

Learning activities

In the program-specific component of a technical program, the learning activities are classes (or labs, workshops, seminars, practicums or other educational activities) designed to ensure the attainment of the targeted objectives and standards. Colleges are entirely responsible for defining the learning activities and applying the program-based approach.

In the general education components, the elements of the learning activities that may be determined in whole or in part by the Minister are the field of study, the discipline(s), the weightings, the total hours of instruction, the number of credits and any details deemed essential.



GOALS OF THE PROGRAM

Outcome

The aim of the *Insurance and Financial Advisory Services* program is to train individuals to perform various activities related to insurance and financial services.

The program focuses specifically on:

- promoting and selling insurance and financial products through direct or indirect sales channels (brokerage)
- > acting as a customer representative
- > analyzing customer needs and objectives
- > designing programs or making recommendations regarding insurance and financial services
- underwriting applications for an adequate risk selection process
- > settling and following up on claims

In the context of decompartmentalization between sectors and connections between work functions, the *Insurance and Financial Advisory Services* program helps develop versatility by covering a broad range of activities, products and services. Such versatility promotes job mobility between the sectors of individual insurance, casualty insurance and financial services.

The *Insurance and Financial Advisory Services* program is structured to take into account the legislation and conditions governing the practice of the occupation. In addition to claims settlement and underwriting, the program's specific competencies may be divided into three sectors:

- individual insurance
- > personal financial planning and protection
- > group insurance and commercial insurance

Educational Intentions

In keeping with the general goals of technical education, the program-specific component of the *Insurance and Financial Advisory Services* program is designed to:

- > enable students to acquire competence in the exercise of the occupation, i.e. in carrying out the tasks and activities of the occupation at the level required for entry into the job market
- > help students integrate into the working world by familiarizing them with the job market in general and the fields of accounting and management in particular
- > foster students' personal growth and encourage their continuing professional development
- > ensure students' future job mobility by helping them to acquire career-management skills and an awareness of entrepreneurship

GOALS OF GENERAL EDUCATION

In Québec, college is the next stage after the compulsory years of schooling (elementary and secondary school) during which students acquire basic knowledge and skills. It represents a major crossroads in that it places greater emphasis on the cultural content of education and leads directly to the job market or to university. The college system meets current needs with respect to technical and pre-university education. It allows students to further their education without narrowing their options, since they may switch from one type of program to the other. Finally, it provides students with a well-rounded, balanced education.

General education is an integral part of every program and comprises three components: a component common to all programs, a component adapted to the particular program and a complementary component. The aim of general education is to provide students with a common cultural core, to help them learn and develop generic skills, and to foster desirable attitudes. Its purpose is to educate students as individuals, to prepare them for their role as responsible members of society and to enable them to share in the common cultural heritage.

Common cultural core

The common cultural core comprises the following:

- > mastery of the language of instruction as a tool for communication and reflection, and mastery of the basic rules of rational thought, discourse and argumentation
- the ability to communicate in another language, primarily French or English
- > openness to the world and to cultural diversity
- appreciation of the riches of our cultural heritage through awareness of the accomplishments of human civilization
- the ability to relate to major currents in the history of human thought
- > the ability to think independently and critically
- > personal and social ethics
- knowledge concerning the development of physical and intellectual well-being
- awareness of the need to develop habits conducive to good health

Generic skills

General education allows students to acquire and develop the following generic skills:

- conceptualization, analysis and synthesis
- coherent reasoning
- > critical judgment
- > articulate expression
- ➤ the ability to apply what they have learned to the analysis of situations

- > the ability to apply what they have learned to decision making
- work methods
- > the ability to reflect on what they have learned

Desirable attitudes

The common cultural core and generic skills help students to acquire and develop the following attitudes:

- > autonomy
- > a critical sense
- > awareness of their responsibilities toward themselves and others
- openmindedness
- > creativity
- > openness to the world

These aims apply to the three general education components:

- ➤ General education component common to all programs, which is allotted 16 2/3 credits distributed as follows:
 - > language of instruction and literature: 7 1/3 credits
 - > humanities or *philosophie*: 4 1/3 credits
 - > physical education: 3 credits
 - > second language: 2 credits
- ➤ General education component adapted to programs, which introduces tasks or learning situations that are relevant to the program-specific component of a program. The breakdown of credits, for a total of 6. is as follows:
 - > language of instruction and literature: 2 credits
 - > humanities or *philosophie*: 2 credits
 - > second language: 2 credits
- ➤ Complementary general education component, which provides students with learning activities chosen to balance their training and complement the program-specific component. Students may choose courses for a total of 4 credits in the following areas:
 - social sciences
 - > science and technology
 - > modern languages
 - > mathematics literacy and computer science
 - > art and aesthetics

The knowledge and skills acquired in the general education components should be emphasized and, whenever possible, applied in the program-specific component, and vice versa. Thus, general education and the program-specific component of a program enhance each other as they contribute to the students' overall education.

Each college-level institution must provide general education through learning activities that are consistent with its educational project, in keeping with the aims, subject areas and ministerial guidelines provided.

The objectives and standards in the general education components were developed according to the provisions of the *College Education Regulations* (R.S.Q., c. C-29, s. 18; 1993, c. 25, s. 11). Revised Edition, October 2001.

EDUCATIONAL INTENTIONS OF GENERAL EDUCATION

The educational intentions describe how each field of studies in the common, adapted and complementary components of general education contributes to achieving the goals of general education. For the common and adapted components, the educational intentions include:

- > a general statement of the role of each field of studies
- > the principles underlying this role
- > outcome objectives defining (in terms of knowledge, skills and attitudes) the contribution of each field to the achievement of the goals of general education
- > an explanation of the sequence of objectives and standards

The full text of the educational intentions may be found at the end of this document.

PROGRAM OBJECTIVES

GENERAL EDUCATION COMPONENT COMMON TO ALL PROGRAMS

(16 2/3 credits)

	(16 2/3 credits)
0004	To analyze and produce various forms of discourse.
0005	To apply a critical approach to literary genres.
0006	To apply a critical approach to a literary theme.
00B2	To apply a logical analytical process to how knowledge is organized and used.
000G	To apply a critical thought process to world-views.
0017 or	Appliquer les notions de base de la communication en français courant.
000A	Communiquer en français avec une certaine aisance.
or 000B	Communiquer avec aisance en français.
or 000C	Traiter d'un sujet culturel et littéraire.
0064	To establish the role that being physically active plays amongst the lifestyle behaviours which promote health.
0065	To improve one's effectiveness when practising a physical activity.
0066	To demonstrate one's responsibility for being physically active in a manner which promotes health.

GENERAL EDUCATION COMPONENT ADAPTED TO THIS PROGRAM

(6 credits)

000L	To communicate in the forms of discourse appropriate to one or more fields of study.
000U	To apply a critical thought process to ethical issues relevant to the field of study.
0018 or	Appliquer des notions fondamentales de la communication en français, liées à un champ d'études.
000Q	Communiquer en français dans un champ d'études particulier.
or 000R or	Communiquer avec aisance en français dans un champ d'études particulier.
000S	Disserter en français sur un sujet lié au champ d'études.

COMPLEMENTARY GENERAL EDUCATION COMPONENT

(4 credits)

	(· · · · · · · · · · · · · · · · · · ·
000V	To estimate the contribution of the social sciences to an understanding of contemporary issues.
000W	To analyze one of the major problems of our time using one or more social scientific approaches.
000X	To explain the general nature of science and technology and some of the major contemporary scientific or technological issues.
000Y	To resolve a simple problem by applying the basic scientific method.
000Z	To communicate with limited skill in a modern language.
0010	To communicate on familiar topics in a modern language.
0067	To communicate with relative ease in a modern language.
0011	To recognize the role of mathematics or informatics in contemporary society.
0012	To use various mathematical or computer concepts, procedures and tools for common tasks.
0013	To consider various forms of art produced by aesthetic practices.
0014	To produce a work of art.

PROGRAM-SPECIFIC COMPONENT

(57 credits)

01RE	To analyze the job functions.
01RF	To use general application software.
01RG	To communicate in the workplace and with customers.
01RH	To apply legal provisions pertaining to insurance and financial products.
01RJ	To apply a customer-based approach and quality management techniques.
01RK	To apply financial accounting principles and methods.
01RL	To promote automobile insurance products to customers.
01RM	To use macroeconomic information to advise customers.
01RN	To apply prevention standards to buildings.
01RP	To promote home insurance products to customers.
01RQ	To ensure customer service in personal insurance matters.
01RR	To analyze income tax provisions useful for financial planning.
01RS	To use statistical methods to analyze risk and promote products.
01RT	To design a disability insurance program adapted to a customer's needs.
01RU	To analyze financial data.
01RV	To design a life insurance program adapted to a customer's needs.
01RW	To design a financial program adapted to a customer's needs.
01RX	To develop management tools to sell insurance products and financial services.
01RY	To advise customers about financial planning and protection.
01RZ	To promote commercial-lines direct and indirect casualty insurance products to stomers.
01S0	To prepare a group insurance and annuity proposal adapted to the needs of an organization, business or individual.
01 S 1	To promote commercial surety and liability insurance products to customers.
01S2	To underwrite risk.
01S3	To settle a claim.
01SZ	To ensure customer service in commercial insurance matters.

HARMONIZATION

The Ministère de l'Éducation, du Loisir et du Sport harmonizes its vocational and technical programs by establishing similarities and continuity between secondary- and college-level programs within a particular sector or between sectors, in order to avoid overlap in program offerings, recognize prior learning and facilitate the students' progress.

Harmonization establishes consistency between training programs and is especially important in ensuring that the tasks of a trade or occupation are clearly identified and described. Harmonization makes it possible to identify tasks requiring competencies that are common to more than one program. Even if there are no common competencies, training programs are still harmonized.

Harmonization is said to be "inter-level" when it focuses on training programs at different levels, "intra-level" when it focuses on programs within the same educational level, and "inter-sector" when carried out between programs in various sectors.

An important aspect of harmonization is that it allows the common features of competencies to be identified and updated as needed. Common competencies are those that are shared by more than one program; once acquired in one program, they can be recognized as having been acquired in another. Competencies with exactly the same statement and elements are said to be identical. Common competencies that are not identical but have enough similarities to be of equal value are said to be equivalent.

Harmonization of the *Insurance and Financial Advisory Services* program has resulted in identifying competencies that are shared with other programs. Detailed information on the harmonization of this program and its results are presented in the document entitled *Tableaux d'harmonisation*, *Conseil en assurances et en services financiers*.



OBJECTIVES AND STANDARDS GENERAL EDUCATION COMPONENT COMMON TO ALL PROGRAMS

1	ENERAL EDUCATION COMPONENT CON ANGUAGE OF INSTRUCTION AND LITER				
OBJECTIVE			STANDARD		
Sta	atement of the Competency				
То	analyze and produce various forms of discourse.				
Ele	ements of the Competency	Per	formance Criteria		
1	To identify the characteristics and functions of the components of discourse.	1.1	Accurate explanation of the denotation of words.		
		1.2	Adequate recognition of the appropriate connotation of words.		
		1.3	Accurate definition of the characteristics and function of each component.		
2	To determine the organization of facts and arguments of a given discourse.	2.1	Clear and accurate recognition of the main idea and structure.		
		2.2	Clear presentation of the strategies employed to develop an argument or thesis.		
3	To prepare ideas and strategies for a projected	3.1	Appropriate identification of topics and ideas.		
	discourse.	3.2	Adequate gathering of pertinent information.		
		3.3	Clear formulation of a thesis.		
		3.4	Coherent ordering of supporting material.		
4	To formulate a discourse.	4.1	Appropriate choice of tone and diction.		
		4.2	Correct development of sentences.		
		4.3	Clear and coherent development of paragraphs.		
		4.4	Formulation of a 750-word discourse.		
5	To edit the discourse.	5.1	Thorough revision of form and content.		
	LEARNING	ACT	IVITIES		
W	scipline: English eighting: 2-2-4, 1-3-4 edits: 2 2/3				

	OBJECTIVE	STANDARD		
Sta	tement of the Competency			
То	apply a critical approach to literary genres.			
Ele	ements of the Competency	Performance Criteria		
1	To distinguish genres of literary discourse.	1.1 Clear recognition of the formal characteristics of a literary genre.		
2 To recognize the use of literary conventions within a specific genre.		2.1 Accurate recognition of the figurative communication of meaning.		
		2.2 Adequate explanation of the effects of significant literary and rhetorical devices.		
3	To situate a discourse within its historical and literary period.	3.1 Appropriate recognition of the relationship of a text to its period.		
4 To explicate a discourse representative of a		4.1 Selective use of appropriate terminology.		
	literary genre.	4.2 Effective presentation of a 1000-word integrated response to a text.		
	LEARNING	ACTIVITIES		
	cipline: English			
	ighting: 2-2-3 edits: 2 1/3			

GENERAL EDUCATION COMPONENT COM LANGUAGE OF INSTRUCTION AND LITER			
OBJECTIVE STANDARD			
Statement of the Competency			
To apply a critical approach to a literary theme.			
Elements of the Competency	Performance Criteria		
1 To recognize the treatment of a theme within a literary text.	1.1 Clear recognition of elements within the text which define and reinforce a theme and its development.		
	1.2 Adequate demonstration of the effects of significant literary and rhetorical devices.		
2 To situate a literary text within its cultural context.	2.1 Appropriate recognition of a text as an expression of cultural context.		
	2.2 Adequate demonstration of the effects of significant literary and rhetorical devices.		
3 To detect the value system inherent in a literary text.	3.1 Appropriate identification of expression (explicit/implicit) of a value system in a text.		
4 To explicate a text from a thematic	4.1 Selective use of an appropriate terminology.		
perspective.	4.2 Effective presentation of a 1000-word integrated response to a text.		
LEARNING A	ACTIVITIES		
Discipline: English Weighting: 2-2-3 Credits: 2 1/3			

ALL PROGRAMS: HUMANITIES OBJECTIVE			STANDARD		
Sta	Statement of the Competency		~		
To apply a logical analytical process to how knowledge is organized and used.					
El	ements of the Competency	Per	Performance Criteria		
1	To recognize the basic elements of a field of knowledge.	1.1	Appropriate description of the basic elements. Appropriate use of terminology relevant to fields of knowledge.		
2	To define the modes of organization and utilization of a field of knowledge.	2.1	Adequate definition of the dimensions, limits, and uses of fields of knowledge.		
3	To situate a field of knowledge within its historical context.	3.1	Accurate identification of the main components in the historical development of fields of knowledge.		
		3.2	Accurate description of the effects of historical development and societal milieu on the limitations and uses of a field of knowledge.		
4	To organize the main components into coherent patterns.	4.1	Coherent organization of the main components.		
5	To produce a synthesis of the main	5.1	Appropriate analysis of the components.		
	components.	5.2	Coherent synthesis of the main components.		
		5.3	Appropriate expression, including a significant individual written component, of an analysis of the context, importance and implications of the organization and uses of knowledge.		
	LEARNING	ACT	IVITIES		
W	scipline: Humanities eighting: 3-1-3 edits: 2 1/3				

GENERAL EDUCATION COMPONENT COMMON TO ALL PROGRAMS: HUMANITIES CODE: 000			
OBJECTIVE	STANDARD		
Statement of the Competency			
To apply a critical thought process to world-views.			
Elements of the Competency	Performance Criteria		
1 To describe world-views.	1.1 Accurate description of a society or group with a distinctive world-view.		
	1.2 Appropriate use of terminology relevant to these societies or groups.		
2 To explain the major ideas, values, and implications of a world-view.	2.1 Adequate explanation of the salient components of a world-view.		
3 To organize the ideas, values and experiences of a world-view into coherent patterns.	3.1 Coherent organization of ideas about a world-view.		
•	3.2 Appropriate expression, including a significant individual written component, of an analysis of the context, importance, and implications of world-views.		
4 To compare world-views.	4.1 Comparative analysis of these world-views.		
	4.2 Appropriate inclusion of central elements, relationships, and organizational principles of the societies or groups in the analysis.		
LEARNING A	ACTIVITIES		
Discipline: Humanities Weighting: 3-0-3 Credits: 2	ACTIVITIES		

FORMATION GÉNÉRALE COMMUNE: LAN	GUE SECONDE (NIVEAU I) CODE: 0017		
OBJECTIVE	STANDARD		
Statement of the Competency			
Appliquer les notions de base de la communication en français courant.			
Elements of the Competency	Performance Criteria		
1 Dégager le sens d'un message oral simple.	1.1 Repérage précis des difficultés de compréhension du message.		
	1.2 Utilisation pertinente des techniques d'écoute choisies.		
	1.3 Distinction précise du sens général et des idées essentielles du message.		
	1.4 Description précise du sens général et des idées essentielles du message.		
2 Émettre un message oral simple.	2.1 Repérage précis des difficultés d'expression.		
	2.2 Utilisation pertinente des techniques d'expression orales choisies.		
	2.3 Emploi pertinent du vocabulaire courant.		
	2.4 Expression intelligible du propos.		
3 Dégager le sens d'un texte.	3.1 Repérage précis des difficultés de compréhension du texte.		
	3.2 Utilisation pertinente des techniques de lecture choisies.		
	3.3 Distinction claire des principaux éléments du texte.		
	3.4 Description précise du sens général et des idées essentielles d'un texte de 500 mots.		
4 Rédiger un texte simple.	4.1 Repérage précis des difficultés d'écriture.		
	4.2 Utilisation pertinente des techniques d'écriture choisies.		
	4.3 Emploi pertinent du vocabulaire courant.		
	4.4 Formulation claire et cohérente d'un texte de 100 mots.		
LEARNING .	ACTIVITIES		
Discipline: Français, langue seconde Weighting: 2-1-3 Credits: 2			

SECONDE (NIVEAU II) CODE: 000A		
STANDARD		
ormance Criteria		
Distinction claire des principaux éléments du texte oral.		
Explication précise du sens des mots dans le texte.		
Repérage précis des idées et des sujets traités dans le texte.		
Emploi pertinent du vocabulaire courant.		
Respect du niveau de langue, du code grammatical et des règles de la prononciation.		
Formulation claire et cohérente du propos.		
Distinction claire des principaux éléments du texte.		
Explication précise du sens des mots dans le texte.		
Repérage précis des idées principales et de la structure d'un texte de 700 à 1000 mots.		
Respect du code grammatical et orthographique.		
Utilisation judicieuse des principaux éléments du corpus.		
Formulation claire et cohérente des phrases.		
Articulation cohérente des paragraphes.		
Rédaction d'un texte de 200 mots.		
VITIES		

FORMATION GÉNÉRALE COMMUNE: LAN	GUE SECONDE (NIVEAU III) CODE: 000B		
OBJECTIVE	STANDARD		
Statement of the Competency			
Communiquer avec aisance en français.			
Elements of the Competency	Performance Criteria		
1 Produire un texte oral planifié de cinq minutes	1.1 Emploi pertinent du vocabulaire courant.		
de complexité moyenne.	1.2 Adaptation à l'interlocuteur ou à l'interlocutrice.		
	1.3 Respect du niveau de langue, du code grammatical et des règles de la prononciation.		
	1.4 Formulation claire et cohérente du propos.		
	1.5 Agencement pertinent des idées.		
2 Commenter un texte écrit de complexité moyenne.	2.1 Distinction claire des principaux éléments d'un texte comprenant entre 2 500 et 3 000 mots.		
	2.2 Explication précise du sens des mots dans le texte.		
	2.3 Distinction précise des idées principales et secondaires, des faits et des opinions.		
	2.4 Formulation d'éléments implicites.		
3 Rédiger un texte de complexité moyenne.	3.1 Respect du code grammatical et orthographique.		
	3.2 Adaptation au lecteur ou à la lectrice.		
	3.3 Utilisation judicieuse des principaux éléments du corpus.		
	3.4 Formulation claire et cohérente des phrases, dont au moins trois sont complexes.		
	3.5 Articulation cohérente des paragraphes.		
	3.6 Rédaction d'un texte de 350 mots.		
LEARNING .	ACTIVITIES		
Discipline: Français, langue seconde Weighting: 2-1-3 Credits: 2			

FORMATION GÉNÉRALE COMMUN	E: LANGUE SECONDE (NIVEAU IV) CODE: 000C
OBJECTIVE	STANDARD
Statement of the Competency	
Traiter d'un sujet culturel et littéraire.	
Elements of the Competency	Performance Criteria
1 Analyser un texte culturel ou littéraire.	1.1 Formulation personnelle des éléments principaux du texte.
	1.2 Inventaire des thèmes principaux.
	1.3 Relevé d'indices qui permettent de situer le texte dans son contexte socioculturel et historique.
	1.4 Repérage des valeurs véhiculées.
	1.5 Repérage juste de la structure du texte.
	1.6 Articulation claire d'un point de vue personnel.
2 Rédiger un texte sur un sujet culturel ou	2.1 Respect du sujet.
littéraire.	2.2 Respect du code grammatical et orthographique.
	2.3 Adaptation au lecteur ou à la lectrice.
	2.4 Utilisation judicieuse des principaux éléments du corpus.
	2.5 Formulation claire et cohérente d'un texte de 500 mots.
	2.6 Articulation claire d'un point de vue personnel.
LEAI	RNING ACTIVITIES
Discipline: Français, langue secondo Weighting: 3-0-3 Credits: 2	e

GENERAL EDUCATION COMPONENT COMMON TO ALL PROGRAMS: CODE: 0064 PHYSICAL EDUCATION					
PF	OBJECTIVE	STANDARD			
Sta	Statement of the Competency				
pla	establish the role that being physically active as amongst the lifestyle behaviours which omote health.				
Ele	ements of the Competency	Performance Criteria			
1	To establish the relationship between one's lifestyle and one's health.	1.2 A	Proper use of documentation. Appropriate relationships between the main ifestyle behaviours and their impact on health.		
2	To be physically active in a manner which promotes health.		Observance of the rules involved in the ohysical activity, including safety guidelines.		
			Respect of one's abilities when practising physical activities.		
3	To recognize one's needs, abilities, and motivational factors with respect to being		Appropriate use of the physical quantitative and qualitative data.		
	physically active on a regular basis.		Statement of one's main physical needs and ibilities.		
		v	Statement of one's main motivational factors with respect to being physically active on a egular basis.		
4	To propose physical activities which promote health.	a	Appropriate and justified choice of physical activities according to one's needs, abilities, and motivational factors.		
	LEARNING ACTIVITIES				
W	Physical Education eighting: 1-1-1 edits: 1				

OBJECTIVE	STANDARD		
Statement of the Competency			
To improve one's effectiveness when practising a physical activity.			
Elements of the Competency	Performance Criteria		
1 To use a process designed to improve one's effectiveness in the practice of a physical activity.	 Initial assessment of one's abilities and attitudes when practising a physical activity. Statement of one's expectations and needs with respect to one's ability to practise the activity. Appropriate formulation of personal objectives. Statement of the means to achieve one's objectives. Observance of the rules involved in the physical activity, including safety guidelines. Periodic evaluation of one's abilities and attitudes when practising a physical activity. Meaningful interpretation of the progress achieved and the difficulties experienced during the activity. Pertinent and periodic adjustments of 		
	objectives or action plan. 1.9 Appreciable improvement of the motor skills required by the activity.		
	ACTIVITIES		
Discipline: Physical Education Weighting: 0-2-1 Credits: 1			

OBJECTIVE			STANDARD		
St	atement of the Competency				
ph	demonstrate one's responsibility for being ysically active in a manner which promotes alth.				
Elements of the Competency		Per	Performance Criteria		
1	To combine effective practice with a health promotional approach to physical activity.	1.1	Integration of effective practice with factors which promote health in the practice of a physical activity.		
2	To manage a personal physical activity program.	2.1	Statement of one's priorities according to the needs, abilities, and motivational factors with respect to being active on a regular basis.		
		2.2	Proper formulation of objectives to achieve in one's personal program.		
		2.3	Appropriate choice of activity or activities for one's personal program.		
		2.4	Appropriate planning of how the activity or activities in the personal program are carried out.		
		2.5	Appropriate choice of criteria to measure program objective attainment.		
		2.6	Periodic statement of the time invested and the activities carried out during the program.		
		2.7	Meaningful interpretation of the progress achieved and difficulties experienced during the activity.		
		2.8	Appropriate and periodic adjustment of objectives or action plan.		
	LEARNING	G ACT	IVITIES		
W	Physical Education eighting: 1-1-1 redits: 1				

OBJECTIVES AND STANDARDS GENERAL EDUCATION COMPONENT ADAPTED TO THIS PROGRAM

GENERAL EDUCATION COMPONENT ADAPTED TO THIS PROGRAM: CODE: 000I LANGUAGE OF INSTRUCTION AND LITERATURE			
OBJECTIVE	STANDARD		
Statement of the Competency			
To communicate in the forms of discourse appropriate to one or more fields of study.			
Elements of the Competency	Performance Criteria		
1 To identify the forms of discourse appropriate to given fields of study.	1.1 Accurate recognition of specialized vocabulary and conventions.		
	1.2 Accurate recognition of the characteristics of the form of discourse.		
2 To recognize the discursive frameworks appropriate to given fields of study.	2.1 Clear and accurate recognition of the main ideas and structure.		
	2.2 Appropriate distinction between fact and argument.		
3 To formulate a discourse.	3.1 Appropriate choice of tone and diction.		
	3.2 Correctly developed sentences.		
	3.3 Clearly and coherently developed paragraphs.		
	3.4 Appropriate use of program-related communication strategies.		
	3.5 Formulation of a 1000-word discourse.		
	3.6 Thorough revision of form and content.		
LEARNING	L ACTIVITIES		
Discipline: English Total Contact Hours: 60 Credits: 2			

Pr	OBJECTIVE	STANDARD			
C4.			STANDARD		
Su	atement of the Competency				
	apply a critical thought process to ethical issues evant to the field of study.				
El	ements of the Competency	Per	Performance Criteria		
1	To situate significant ethical issues, in appropriate world-views and fields of	1.1	Accurate recognition of the basic elements of ethical issues.		
	knowledge.	1.2	Appropriate use of relevant terminology.		
		1.3	Adequate identification of the main linkages with world-views and fields of knowledge.		
2	To explain the major ideas, values, and social implication of ethical issues.	2.1	Adequate description of the salient components of the issues.		
3	To organize the ethical questions and their implications into coherent patterns.	3.1	Coherent organization of the ethical questions and their implications.		
		3.2	Appropriate expression, including a significant individual written component, of an analysis of the context, importance and implications of the issues.		
4	To debate the ethical issues.	4.1	Adequate development of substantiated argumentation including context and diverse points of view.		
		4.2	Clear articulation of an individual point of view.		
	LEARNING	ACT	IVITIES		
To	scipline: Humanities tal Contact Hours: 45 edits: 2				

FORMATION GÉNÉRALE PROPRE: LANG	UE SECONDE (NIVEAU I) CODE: 0018		
OBJECTIVE	STANDARD		
Statement of the Competency			
Appliquer des notions fondamentales de la communication en français, liées à un champ d'études.			
Elements of the Competency	Performance Criteria		
Dégager le sens d'un message oral simple lié à un champ d'études.	compréhension du message. 1.2 Distinction juste des caractéristiques du message. 1.3 Repérage juste du vocabulaire spécialisé. 1.4 Utilisation pertinente des techniques d'écoute choisies. 1.5 Distinction claire des principaux éléments du message. 1.6 Description précise du sens général et des idées essentielles du message.		
2 Dégager le sens et les caractéristiques d'un texte lié à un champ d'études.	 2.1 Repérage précis des difficultés de compréhension du texte. 2.2 Distinction juste des caractéristiques du texte. 2.3 Repérage précis du vocabulaire spécialisé. 2.4 Utilisation pertinente des techniques de lectures choisies. 2.5 Distinction claire des principaux éléments du texte. 2.6 Description précise du sens général et des idées essentielles du texte. 		
Émettre un message oral simple lié à un champ d'études.	 3.1 Repérage précis des difficultés d'expression orale. 3.2 Utilisation pertinente des techniques d'expression orale choisies. 3.3 Utilisation pertinente du vocabulaire courant et spécialisé. 3.4 Expression intelligible du propos. 		
4 Rédiger un court texte lié à un champ d'études	 4.1 Repérage précis des difficultés d'écrire. 4.2 Utilisation pertinente des techniques d'écriture choisies. 4.3 Utilisation pertinente du vocabulaire courant et spécialisé. 4.4 Formulation claire et cohérente du texte. 		
Discipline: LEARNING Français, langue seconde	GACTIVITIES		
Number of credits: 2 Français, langue seconde Number of student-contact hours: 45 Number of credits: 2			

FORMATION GÉNÉRALE PROPRE: LANGUE SECONDE (NIVEAU II) CODE: 000			
OBJECTIVE	STANDARD		
Statement of the Competency			
Communiquer en français dans un champ d'études particulier.			
Elements of the Competency	Performance Criteria		
1 Distinguer les types de textes propres au champ d'études.	1.1 Distinction précise des caractéristiques formelles de chacun des principaux types de textes et des conventions utilisées.		
2 Interpréter des textes représentatifs du champ d'études.	2.1 Distinction claire des principaux éléments du texte.		
	2.2 Interprétation claire du vocabulaire spécialisé.		
	2.3 Repérage précis des idées et des sujets traités.		
	2.4 Utilisation pertinente des techniques de lecture et d'écoute.		
3 Utiliser des techniques de production de textes appropriées au champ d'études.	3.1 Emploi pertinent du vocabulaire spécialisé et des conventions.		
	3.2 Respect du niveau de langue et du code grammatical.		
	3.3 Formulation claire et cohérente du propos.		
	3.4 Utilisation pertinente des techniques d'expression.		
LEARNING .	ACTIVITIES		
Discipline: Français, langue seconde Number of student-contact hours: 45 Number of credits: 2			

OBJECTIVE	STANDARD		
Statement of the Competency	200000		
Communiquer avec aisance en français dans un champ d'études particulier.			
Elements of the Competency	Performance Criteria		
1 Commenter des textes propres au champ d'études.	1.1 Distinction précise des caractéristiques formelles des principaux types de textes et des conventions utilisées.		
	1.2 Explication précise du sens des mots dans le texte.		
	1.3 Repérage précis de la structure du texte.		
	1.4 Reformulation juste des idées principales et secondaires, des faits et des opinions.		
	1.5 Emploi juste du vocabulaire spécialisé.		
2 Produire un texte sur un sujet lié au champ	2.1 Respect du sujet.		
d'études.	2.2 Emploi pertinent du vocabulaire spécialisé et des conventions.		
	2.3 Respect du niveau de langue et du code grammatical.		
	2.4 Formulation claire et cohérente du propos.		
	2.5 Agencement pertinent des idées.		
	2.6 Adéquation entre forme et fond.		
LEARNIN	G ACTIVITIES		
Discipline: Français, langue second Number of student-contact hours: 45 Number of credits: 2	de		

tatement of the Competency	
visserter en français sur un sujet lié au champ l'études.	
lements of the Competency	Performance Criteria
Analyser un texte lié au champ d'études.	1.1 Distinction précise des caractéristiques formelles des types particuliers de textes.
	1.2 Formulation personnelle des éléments principaux.
	1.3 Inventaire des thèmes principaux.
	1.4 Repérage juste de la structure du texte.
	1.5 Relevé d'indices qui permettent de situer le texte dans son contexte.
	1.6 Articulation claire d'un point de vue personnel s'il y a lieu.
	1.7 Association juste des éléments du texte au suje traité.
Rédiger un texte sur un sujet lié au champ	2.1 Respect du sujet.
d'études.	2.2 Emploi pertinent du vocabulaire spécialisé et des conventions.
	2.3 Choix judicieux des principaux éléments du corpus en fonction du type de texte.
	2.4 Formulation claire et cohérente du texte.
	2.5 Respect du code grammatical et orthographique.
	2.6 Articulation claire d'un point de vue personnel s'il y a lieu.
LEARNIN	NG ACTIVITIES
iscipline: Français, langue secon umber of student-contact hours: 45 umber of credits: 2	nde
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OBJECTIVES AND STANDARDS COMPLEMENTARY GENERAL EDUCATION COMPONENT

COMPLEMENTARY GENERAL EDUCATION COMPONENT: CODE: 000V SOCIAL SCIENCES			
OBJECTIVE	STANDARD		
Statement of the Competency	Achievement Context		
To estimate the contribution of the social sciences to an understanding of contemporary issues.	 Students will work alone. They will write an essay of approximately 750 words on the contribution of the social sciences to an understanding of contemporary issues. Documents and data from the field of social sciences may be used. 		
Elements of the Competency	Performance Criteria		
 Recognize the focus of one or more of the social sciences and their main approaches. Identify some of the issues currently under study in the social sciences. Demonstrate the contribution of one or more of the social sciences to an understanding of contemporary issues. 	 Formulation of the focus specific to one or more of the social sciences. Description of the main approaches used in the social sciences. Association of issues with the pertinent areas of research in the social sciences. Presentation of contemporary issues by emphasizing the interpretation of the social sciences. Illustration of the interaction between certain social changes and the contribution of the social sciences. 		
I EADNING	ACTIVITIES		
Number of student-contact hours: 45 Number of credits: 2	ACTIVITIES		

COMPLEMENTARY GENERAL EDUCATION SOCIAL SCIENCES	N COMPONENT: CODE: 000W	
OBJECTIVE STANDARD		
Statement of the Competency	Achievement Context	
To analyze one of the major problems of our time using one or more social scientific approaches.	 Students will work alone. They will write an essay of approximately 750 words on a topic related to human existence. Reference materials from the field of social sciences may be used. 	
Elements of the Competency	Performance Criteria	
1 Formulate a problem using one or more social scientific approaches.	 1.1 Presentation of the background to the problem. 1.2 Use of appropriate concepts and language. 1.3 Brief description of individual, collective, spatiotemporal and cultural aspects of the problem. 	
2 Deal with an issue using one or more social scientific approaches.	 2.1 Clear formulation of an issue. 2.2 Selection of pertinent reference materials. 2.3 Brief description of historical, experimental and survey methods. 	
3 Draw conclusions.	 3.1 Appropriate use of the selected method. 3.2 Determination of appropriate evaluation criteria. 3.3 Identification of strengths and weaknesses of the conclusions. 	
LEARNING .	ACTIVITIES	
Number of student-contact hours: 45 Number of credits: 2		

COMPLEMENTARY GENERAL EDUCATION COMPONENT: CODE: 000X SCIENCE AND TECHNOLOGY			
OBJECTIVE	STANDARD		
Statement of the Competency	Achievement Context		
To explain the general nature of science and technology and some of the major contemporary scientific or technological issues.	 Students will work alone. They will use a written commentary on a scientific discovery or technological development. They will write an essay of approximately 750 words. 		
Elements of the Competency	Performance Criteria		
Describe the standard scientific mode of thought and method.	1.1 Brief description of the essential characteristics of the scientific mode of thought, including quantification and demonstration.		
	1.2 Organized list and brief description of the essential characteristics of the main steps in the standard scientific method.		
Demonstrate how science and technology are complementary.	2.1 Definition of terms and description of the primary ways in which science, techniques and technology are interrelated: logical and temporal connections, and mutual contributions.		
3 Explain the context and the stages related to several scientific and technological discoveries.	3.1 Pertinent and coherent explanation of the relationship between the determining contexts related to several scientific and technological discoveries.		
	3.2 List of the main stages of scientific and technological discoveries.		
4 Deduce different consequences and questions resulting from certain recent scientific and technological developments.	4.1 Brief description of important consequences (of different types) and the current major challenges resulting from several scientific and technological discoveries.		
	4.2 Formulation of relevant questions and credibility of responses to the questions formulated.		
LEARNING	ACTIVITIES		
Number of student-contact hours: 45 Number of credits: 2			

l	MPLEMENTARY GENERAL EDUCATION IENCE AND TECHNOLOGY	N CC	OMPONENT: CODE: 000Y	
	OBJECTIVE	STANDARD		
Statement of the Competency		Achievement Context		
To resolve a simple problem by applying the basic scientific method.		 Students will work alone or in groups. They will be given a scientific and technological problem that is not complex and that can be resolved by applying the standard scientific method. Common scientific instruments and reference materials (written or other) may be used. 		
Ele	ements of the Competency	Per	formance Criteria	
1	Describe the main steps of the standard scientific method.	1.1	Organized list and brief description of the characteristics of the steps of the standard scientific method.	
2	Formulate a hypothesis designed to solve a	2.1	Clear, precise description of the problem.	
	simple scientific and technological problem.		Observance of the principles for formulating a hypothesis (observable and measurable nature of data, credibility, etc.).	
3	Verify a hypothesis by applying the fundamental principles of the basic	3.1	Pertinence, reliability and validity of the experimental method used.	
	experimental method.	3.2	Observance of established experimental method.	
		3.3	Appropriate choice and use of instruments.	
		3.4	Clear, satisfactory presentation of results.	
		3.5	Validity of the connections established between the hypothesis, the verification and the conclusion.	
	LEARNING A	ACTI	VITIES	
	mber of student-contact hours: 45 mber of credits: 2			

COMPLEMENTARY GENERAL EDUCATION COMPONENT: MODERN LANGUAGES CODE: 000				
OBJECTIVE Statement of the Competency		STANDARD Achievement Context		
Sta	tement of the competency	Achievement Context		
To communicate with limited skill* in a modern language. (*This refers to the limited use of language structures, grammar and vocabulary. This limitation varies depending on the complexity of the modern language.)		For modern languages that use the Latin alphabet, students will: • have a conversation that includes at least 8 lines of dialogue • write a text consisting of at least 8 sentences For modern languages that use a writing system other than the Latin alphabet, students will: • have a conversation that includes at least 6 lines of dialogue • write a text consisting of at least 6 sentences Students will be exposed to learning situations on familiar themes. Reference materials may be used.		
Ele	ements of the Competency	Performance Criteria		
1	Understand the meaning of a verbal message.	 The acquisition of a modern language requires an awareness of the culture of the people who use the language. 1.1 Accurate identification of words and idiomatic expressions. 1.2 Clear recognition of the general meaning of simple messages. 1.3 Logical connection between the various elements of the message. 		
2	Understand the meaning of a written	2.1 Accurate identification of words and idiomatic expressions.		
	message.	2.2 Clear recognition of the general meaning of simple messages.		
		2.3 Logical connection between the various elements of the message.		
3	Express a simple message verbally.	3.1 Appropriate use of language structures in main and coordinate clauses.		
		3.2 Appropriate application of grammar rules.		
		3.3 Use of verbs in the present indicative.		
		3.4 Appropriate use of basic vocabulary and idiomatic expressions.		
		3.5 Understandable pronunciation.		
		3.6 Coherent sequence of simple sentences.		
		3.7 Spontaneous and coherent sequence of sentences during a conversation.		
4	Write a text on a given subject.	4.1 Appropriate use of language structures in main and coordinate clauses.		
		4.2 Appropriate application of basic grammar rules.		
		4.3 Use of verbs in the present indicative.		
		4.4 Appropriate use of basic vocabulary and idiomatic expressions.		
		4.5 Coherent sequence of simple sentences.		
		4.6 Acceptable application of graphic rules for writing systems other than the Latin alphabet.		
	LEA	RNING ACTIVITIES		
	mber of student-contact hours: 45			

COMPLEMENTARY GENERAL EDUCATIO	CT AND A DD
OBJECTIVE	STANDARD
Statement of the Competency	Achievement Context
To communicate on familiar topics in a modern anguage.	 Students will have a conversation that includes at least 15 lines of dialogue. They will write a text consisting of at least 20 sentences for Latin-alphabet languages. They will write a text consisting of at least 10 sentences for languages not using the Latin alphabet. Students will be exposed to: common situations in everyday life simple topics from everyday life Reference materials may be used.
Elements of the Competency	Performance Criteria
	The acquisition of a modern language requires an awareness of
1 Understand the meaning of a verbal message.	the culture of the people who use the language.
	 1.1 Accurate identification of words and idiomatic expressions. 1.2 Clear recognition of the general meaning and essential ideas of messages of average complexity. 1.3 Logical connection between the various elements of the message.
2 Understand the meaning of a written message.	 2.1 Accurate identification of words and idiomatic expressions. 2.2 Clear recognition of the general meaning and essential ideas of messages of average complexity. 2.3 Logical connection between the various elements of the message.
Express a simple message verbally, using sentences of average complexity.	 3.1 Appropriate use of language structures in main or subordinate clauses. 3.2 Appropriate application of grammar rules. 3.3 Use of verbs in the present indicative. 3.4 Appropriate use of enriched basic vocabulary and idiomatic expressions. 3.5 Understandable pronunciation. 3.6 Coherent sequence of sentences of average complexity. 3.7 Conversation.
Write a text on a given subject, using sentences of average complexity.	 4.1 Appropriate use of language structures in main or subordinate clauses. 4.2 Appropriate application of grammar rules. 4.3 Use of verbs in the present and past indicative. 4.4 Appropriate use of enriched basic vocabulary and idiomatic expressions. 4.5 Coherent sequence of sentences of average complexity. 4.6 Acceptable application of graphic rules for writing systems other than the Latin alphabet.
LE.	ARNING ACTIVITIES
LE Vumber of student-contact hours: 45	ARNING ACTIVITIES

COMPLEMENTARY GENERAL EDUCATION COMPONENT: CODE: 0067 MODERN LANGUAGES				
OBJECTIVE	STANDARD			
Statement of the Competency	Achievement Context			
To communicate with relative ease in a modern language.	 Students will work alone. They will have a conversation that includes at least 20 lines of dialogue. They will write a text of medium length (at least 25 sentences for Latin-alphabet languages and 15 sentences for other languages). 			
Elements of the Competency 1 Understand the meaning of a verbal message in everyday language.	They will use documents of a sociocultural nature. Reference materials for the written text may be used. Performance Criteria The acquisition of a modern language requires an awareness of the culture of the people who use the language.			
	1.1 Accurate explanation of the general meaning and essential ideas of the message.			
	1.2 Clear identification of structural elements of the language.			
2 Understand the meaning of a text of average complexity.	2.1 Accurate explanation of the general meaning and essential ideas of the text.			
	2.2 Clear identification of structural elements of the language.			
3 Have a conversation on a subject.	3.1 Appropriate use of the structural elements of the language according to the message to be expressed.			
	3.2 Appropriate use of everyday vocabulary.			
	3.3 Accurate pronunciation and intonation.			
	3.4 Normal flow in a conversation in everyday language.			
	3.5 Coherence of the message expressed.			
	3.6 Pertinent responses to questions.			
4 Write a text of average complexity.	4.1 Appropriate use of the structural elements of the language according to the text to be written.			
	4.2 Accurate vocabulary.			
	4.3 Coherence of the text as a whole.			
	4.4 Observance of presentation and writing rules applicable to the text.			
LEARNING ACTIVITIES				
Number of student-contact hours: 45 Number of credits: 2				

	ATHEMATICS LITERACY AND COMPUT				
<u> </u>	OBJECTIVE		STANDARD		
Statement of the Competency		Ach	nievement Context		
To recognize the role of mathematics or informatics in contemporary society.		 Students will work alone. They will write an essay of approximately 750 words, using numerous concrete examples that they themselves will have selected. 			
Elements of the Competency		Performance Criteria			
1	Demonstrate the acquisition of basic general	1.1	Identification of basic notions and concepts.		
	knowledge of mathematics or informatics.	1.2	Identification of main branches of mathematics or informatics.		
		1.3	Appropriate use of terminology.		
2	Describe the evolution of mathematics or informatics.	2.1	Descriptive summary of several major phases.		
3	Recognize the contribution of mathematics or informatics to the development of other areas of knowledge.	3.1	Demonstration of the existence of important contributions, using concrete examples.		
4	Illustrate the diversity of mathematical or informatics applications.	4.1	Presentation of a range of applications in various areas of human activity, using concrete examples.		
5	Evaluate the impact of mathematics or	5.1	Identification of several major influences.		
	informatics on individuals and organizations.	5.2	Explanation of the way in which mathematics or informatics have changed certain human and organizational realities.		
		5.3	Recognition of the advantages and disadvantages of these influences.		
LEARNING ACTIVITIES					
Number of student-contact hours: 45 Number of credits: 2					

COMPLEMENTARY GENERAL EDUCATION COMPONENT:

CODE: 0011

COMPLEMENTARY GENERAL EDUCATION COMPENENT: CODE: 0012 MATHEMATICS LITERACY AND COMPUTER SCIENCE				
OBJECTIVE	STANDARD			
Statement of the Competency	Achievement Context			
To use various mathematical or computer con procedures and tools for common tasks.	 Students will work alone. They will carry out a task or solve a problem based on everyday needs. Familiar tools and reference materials may be used. 			
Elements of the Competency	Performance Criteria			
1 Demonstrate the acquisition of basic func knowledge in mathematics or informatics				
2 Select mathematical or computer tools and procedures on the basis of specific needs.	d 2.1 List of numerous possibilities available with mathematical and computer tools and procedures.			
	2.2 Analysis of concrete situations and recognition of the usefulness of mathematical or computer tools and procedures.			
	2.3 Appropriate choice according to needs.			
3 Use mathematical or computer tools and procedures to carry out tasks and solve problems.	 3.1 Planned, methodical process. 3.2 Correct use of tools and procedures. 3.3 Satisfactory results, given the context. 3.4 Appropriate use of terminology specific to a tool or procedure. 			
4 Interpret the quantitative data or results obtained using mathematical or computer and procedures.	 4.1 Accurate interpretation, given the context. 4.2 Clear, precise formulation of the interpretation. 			
LEARNING ACTIVITIES				
Number of student-contact hours: 45 Number of credits: 2				

COMPLEMENTARY GENERAL EDUCATION COMPONENT: CODE: 0013 ART AND AESTHETICS				
STANDARD				
Achievement Context				
 Students will work alone. They will use a specified work of art and write a commentary of approximately 750 words. 				
Performance Criteria				
1.1 Precise explanation of a creative process connected to the construction of an imaginary universe.				
2.1 Descriptive list of the main characteristics of three art movements from different eras, including a modern movement.				
3.1 Coherent organization of observations, including identification of four fundamental elements of form and structure related to the language used as well as a justified description of the meaning of the work of art.				
ACTIVITIES				

OBJECTIVE	STANDARD		
Statement of the Competency	Achievement Context		
To produce a work of art.	 Working alone. In the context of a practical exercise. In a context of creation or interpretation. Based on the language and techniques specific to the medium selected. 		
Elements of the Competency	Performance Criteria		
1 Recognize the primary forms of expression of an artistic medium.	1.1 Identification of specific features: originality, essential qualities, means of communication, styles, genres.		
2 Use the medium.	2.1 Personal, coherent use of elements of language.		
	2.2 Satisfactory application of artistic techniques.		
	2.3 Observance of the requirements of the method of production.		
LEARNING	ACTIVITIES		
Number of student-contact hours: 45 Number of credits: 2			



CODE: 01RE			
OBJECTIVE	STANDARD		
Statement of the Competency	Achievement Context		
To analyze the job functions.	 Using recent information about: work functions different categories of insurance and financial products and services conditions for practising various occupations permit regulations 		
Elements of the Competency	Performance Criteria		
1. To describe the job functions and the	1.1 Relevant information gathered		
context in which they are carried out.	1.2 Thorough examination of the general characteristics of the job description and the context in which the functions are carried out		
	1.3 Accurate differentiation of categories of products and financial services		
	1.4 Accurate interpretation of various permit regulations		
	1.5 Accurate differentiation of the general characteristics of different work environments		
	1.6 Accurate recognition of self-employment opportunities in insurance and financial services		
2. To examine the tasks and operations associated with the job functions.	2.1 Thorough examination of the operations of each work function, the context in which they are carried out and their performance criteria		
	2.2 Accurate determination of the relative importance of tasks		
	2.3 Relationships between the steps in the work process and the tasks associated with the job functions		
3. To examine the skills and behaviours required to perform the job functions.	3.1 Relevant connections between skills, behaviours and the various tasks associated with the work functions		
	3.2 Accurate recognition of the rules of professional ethics		

CODE: 01RF		
OBJECTIVE	STANDARD	
Statement of the Competency	Achievement Context	
To use general application software.	 In situations representative of different occupations Based on the company's policies and regulations Using an independent or networked computer workstation and appropriate software Using reference manuals or users' guides 	
Elements of the Competency	Performance Criteria	
1. To use a computerized workstation.	 1.1 Customization of the computer environment according to one's needs 1.2 Effective use of on-line help 1.3 Efficient creation and management of folders and files 1.4 Correct application of security procedures 1.5 Correct application of data import and export procedures 1.6 Judicious use of e-mail options 	
2. To select software applications.	 2.1 Accurate connections between software features and practical conditions of use in insurance and financial services 2.2 Appropriate selection of software applications, based on the operations to be performed 	
3. To consult databases.	3.1 Appropriate use of access commands 3.2 Quick retrieval of information 3.3 Proper printing and recording of results	
4. To produce documents.	 4.1 Clear definition of the expected result 4.2 Appropriate data organization method 4.3 Appropriate use of software applications 4.4 Appropriate layout of texts and tables, in accordance with presentation standards 4.5 Layout of presentation, in accordance with established standards 4.6 Methodical verification of the quality of results 4.7 Correct application of data security measures 	
5. To perform network operations.	5.1 Correct application of data exchange procedures5.2 Proper execution of remote transactions	

CODE: 01RG		
OBJECTIVE	STANDARD	
Statement of the Competency	Achievement Context	
To communicate in the workplace and with customers.	 In situations representative of various job functions Based on the company's values, organizational culture, policies and regulations With individuals inside and outside the company Using communications equipment 	
Elements of the Competency	Performance Criteria	
To contribute to the implementation of a customer-based approach in the company.	 1.1 Accurate perception of the context and particulars of the communication situation 1.2 Appropriate application of communication techniques 1.3 Demonstration of empathy and open-mindedness when dealing with customers 1.4 Approach adapted to customers' specific needs 1.5 Active search for customer retention methods 1.6 Constant demonstration of respect toward customers 1.7 Constant concern for an ethical approach to customer relations 	
To establish cooperative relationships with individuals inside and outside the company.	 2.1 Accountability in attaining objectives 2.2 Sustained effort in performing tasks 2.3 Effective communication with individuals inside and outside the company 2.4 Use of effective, creative methods to ensure the smooth operation of work-related activities 2.5 Constant concern for an ethical approach to interpersonal relations inside and outside the company 	
3. To work in a team.	 3.1 Strict adherence to the objectives, decisions and working methods of the group 3.2 Methodical application of the rules of teamwork 3.3 Contribution of relevant solutions to problems encountered by the team and to changing situations 3.4 Appropriate meeting preparation and leadership 3.5 Constant demonstration of a conciliatory attitude 	

CODE: 01RG		
4. To negotiate with individuals inside and outside the company.	4.1 4.2	Accurate recognition of the other party's interests Objective, structured presentation of interests to
		be defended
	4.3	Use of a negotiation technique appropriate to the situation
	4.4	Acceptance of objections in a spirit of cooperation
	4.5	Adoption of attitudes conducive to negotiation
	4.6	Observance of company policies and regulations

CODE: 01RH	
OBJECTIVE	STANDARD
Statement of the Competency	Achievement Context
To apply legal provisions pertaining to insurance and financial products.	 In various work situations associated with insurance and financial services Based on sample contracts Based on jurisprudence and doctrine applicable to the field Using the Civil Code of Québec Using the Act respecting the distribution of financial products and services (R.S.Q. c. D-9.2) Using the main laws and regulations governing the individual insurance, casualty insurance and financial services Using laws and government programs governing insurance and financial planning products Using conventional and computerized research and data management tools Using communications equipment
Elements of the Competency	Performance Criteria
To analyze the legal and regulatory framework governing the field of insurance and financial services.	 1.1 Accurate distinction between the Canadian and Québec legal frameworks 1.2 Use of appropriate information search methods in legal and regulatory documents 1.3 Accurate identification of laws and regulations applicable to various work situations 1.4 Accurate analysis of: the impact of regulations on the legal forms of business organization the legal provisions governing families and estate the legal provisions governing property and proprietorship concepts related to responsibility, power of attorney, contracts, sales and rentals the legal provisions recognizing creditor rights

CODE: 01RH	
To analyze the legal framework governing occupations and their conditions of practice and common consumers' rights.	 2.1 Accurate interpretation of concepts related to the responsibilities of advisers 2.2 Accurate analysis of the legal provisions governing the conditions of practice of various occupations 2.3 Accurate analysis of the rules of professional ethics applicable to each occupation 2.4 Accurate analysis of consumers' rights in insurance and financial matters
3. To analyze the different types of protection provided by government plans.	 3.1 Identification of situations in which the provisions of government plans should be taken into account 3.2 Accurate analysis of the types of protection provided by each government plan 3.3 Accurate determination of the limits of public protection 3.4 Accurate connections established with private protection programs
 4. To analyze the regulations and legal provisions governing products and services related to: individual insurance casualty insurance financial products and services other than insurance 	 4.1 Use of appropriate search methods in legal and regulatory documents 4.2 Accurate identification of all applicable regulations and legal provisions 4.3 Observance of customary rules for interpreting contracts 4.4 Accurate explanation of concepts related to: compensation and individual insurance indemnity of casualty insurance

CODE: 01RJ	
OBJECTIVE	STANDARD
Statement of the Competency	Achievement Context
To apply a customer-based approach and quality management techniques.	 In order to market and sell financial products In situations representative of the workplace Using specialized documentation on financial products, individual insurance and casualty insurance Using statistical data on customers Using conventional and computerized research and data management tools Using communications equipment Using promotional tools Using conventional and computerized presentation tools
Elements of the Competency	Performance Criteria
1. To determine a target market.	 1.1 Accurate determination of variables to consider 1.2 Appropriate use of statistical data 1.3 Accurate determination of the target market's needs
2. To develop a communication strategy.	2.1 Accurate determination of communication objectives 2.2 Appropriate selection of promotional tools, based on the objectives and needs of the target market
3. To develop a customer service strategy.4. To use customer solicitation and acquisition techniques.	 3.1 Accurate determination of customer service objectives 3.2 Appropriate selection of customer service tools, based on the objectives and needs of the target market 4.1 Appropriate selection and use of customer solicitation techniques 4.2 Appropriate use of customer acquisition techniques in all communication situations
	representative of the workplace

CODE: 01RJ	
5. To conduct a sales interview.	 5.1 Thorough preparation of the interview 5.2 Relevant questions asked 5.3 Appropriate use of active listening techniques 5.4 Appropriate use of presentation, demonstration and argumentation techniques 5.5 Appropriate responses to objections 5.6 Accurate identification of closing signals 5.7 Appropriate selection of closing technique 5.8 Relevant solution recommended for the customer's needs and expectations
6. To apply customer retention techniques.	 6.1 Correct application of techniques for: reconnecting with customers measuring customer satisfaction
7. To determine methods of maximizing service quality.	 7.1 Accurate identification and description of situations that can hurt customer relations 7.2 Appropriate selection of methods aimed at maximizing service quality and dealing with complaints 7.3 Compliance between the methods selected and the company's objectives and constraints

CELLYD I DD
STANDARD
Achievement Context
 Based on typical corporate and personal financial statements Based on the <i>Civil Code of Québec</i> Based on cash receipts and disbursements journals Based on cash inflows and outflows of individuals Based on information available in a computer network Using computerized accounting systems
 Using electronic spreadsheets Using financial needs analysis forms
Using a financial calculator
Performance Criteria
 1.1 Accurate identification of the characteristics of legal forms of business organization 1.2 Accurate identification of the characteristics of a company's capital, based on its legal form 1.3 Accurate distinction between the financial statements of a business that provides services and one that provides goods 1.4 Accurate terminology used 2.1 Accurate differentiation of the different
2.1 Accurate differentiation of the different components of financial statements 2.2 Accurate retrieval of information in an income statement and a balance sheet 2.3 Correct association of the main components
3.1 Accurate interpretation of the company's ratios with respect to industry average ratios
 4.1 Identification of accounting principles to take into account, based on casualty insurance needs 4.2 Appropriate application of accounting principles in establishing insurance needs 4.3 Accurate calculations 4.4 Accurate terminology used

CODE: 01RK	
5. To recommend types of financing.	5.1 Accurate identification of the company's legal form
	5.2 Accurate description of types of financing
	5.3 Appropriate selection of short-term or long-term financing, based on the type of business
6. To prepare financial statements for an individual:	6.1 Accurate differentiation of the different components of financial statements
• balance sheet	6.2 Accurate identification of relevant information
• statement of changes in net worth	6.3 Accurate calculations
 statement of revenue and expenditures cash flow statement	6.4 Accurate terminology used
• Cash now statement	6.5 Observance of presentation standards
7. To prepare a budget for an individual.	7.1 Accurate interpretation of financial planning objectives
	7.2 Accurate identification of cash inflows and outflows
	7.3 Accurate calculations
	7.4 Accurate terminology used
	7.5 Observance of presentation standards
8. To prepare a personal balance sheet following the death of an individual.	8.1 Accurate identification of relevant information, particularly assets and liabilities
	8.2 Identification of all death-related income and expenses
	8.3 Accurate calculation of taxable income at death
	8.4 Observance of presentation standards

CODE: 01RL	
OBJECTIVE	STANDARD
Statement of the Competency	Achievement Context
To promote automobile insurance products to customers.	 Based on automobile insurance contracts and endorsements Based on different automobile insurance forms Based on the Civil Code of Québec Based on the Automobile Insurance Act Using the Direct Compensation Agreement Using automobile insurance rate manuals Using insurance rate software Using automobile insurance data management software Using specialized documentation on insurance products Using statistical data on customers Using a network browser Using communications equipment Using promotional tools
Elements of the Competency	Performance Criteria
To locate, in the laws and regulations, the provisions that apply to automobile insurance.	 1.1 Accurate identification, in the laws and regulations, of provisions related to automobile insurance and their terms and conditions 1.2 Accurate distinction of: the professional limits of insurers the roles and responsibilities of the parties involved
2. To analyze automobile insurance contracts.	 2.1 Accurate retrieval of information in contracts 2.2 Accurate perception of connections between clauses in a contract 2.3 Compliance with the Automobile Insurance Act and its regulations 2.4 Compliance with the Civil Code of Québec 2.5 Accurate analysis of coverage and guarantees 2.6 Accurate determination of the limits of guarantees, coverage, exclusions and endorsements

CODE: 01RL	
3. To analyze automobile insurance products and their market.	 3.1 Thorough, accurate analysis of the functions and characteristics of the components of different policy (QPF) and endorsement (QEF) forms 3.2 Accurate identification and interpretation of market-related data and statistics 3.3 Accurate comparison of different insurance products and premiums 3.4 Accurate analysis of the insurers' target market for each automobile insurance product
4. To select automobile insurance products.	 4.1 Thorough analysis of the various conditions of use 4.2 Appropriate use of software 4.3 Accurate interpretation of the components of the insurance application 4.4 Specification of the scope of coverage 4.5 Appropriate selection of products, based on: conditions of use rates provisions regarding claim settlement
5. To prepare a presentation on automobile insurance products.	 5.1 Appropriate choice of promotional tools 5.2 Accurate connections established between the products' features and the customers' needs 5.3 Accurate determination of rates

CODE: 01RM	
OBJECTIVE	STANDARD
Statement of the Competency	Achievement Context
To use macroeconomic information to advise customers.	 Based on the needs of the company and customers Based on basic economic concepts and mechanisms Using relevant documentation Using a network browser
Elements of the Competency	Performance Criteria
1. To determine information needs.	 1.1 Identification of all information needs pertaining to the: evolution of financial markets choice of financial products 1.2 Accurate determination of the type of information required
2. To research and process information.	Appropriate choice and use of information sources Efficient retrieval of reliable economic information
 To analyze the impact of: the economic situation budgetary and monetary policies the globalization of markets on financial markets. 	 3.1 Relevant analysis of the results of the main economic indicators 3.2 Appropriate use of the principal analytical tools of macroeconomics 3.3 Thorough identification and accurate assessment of the impact 3.4 Accurate interpretation of the state of financial markets
4. To produce an analysis report.	 4.1 Rigorous application of the rules of grammar, spelling and syntax 4.2 Clear, concise content 4.3 Observance of presentation standards for an analysis report 4.4 Accurate connections established between macroeconomic information and the financial product market 4.5 Compliance of the analysis with the needs of the company and of customers

CODE: 01RN			
OBJECTIVE	STANDARD		
Statement of the Competency	Achievement Context		
To apply prevention standards to buildings.	 In order to analyze risks and settle claims Based on current regulations Based on building, prevention and underwriting standards Based on building inspections Based on tables, diagrams, illustrations and building plans Using relevant documentation pertaining to buildings and prevention standards Using a computerized system Using appropriate audio-visual material 		
Elements of the Competency	Performance Criteria		
 To identify risks associated with a building's: thermal envelope electromechanical systems equipment 	 1.1 Accurate identification of the functions and field of application of various systems and equipment 1.2 Accurate interpretation of plans and diagrams 1.3 Accurate identification of different components 1.4 Accurate terminology used 1.5 Accurate classification of types of risks 1.6 Accurate identification of changes that can increase risk (aggravation of risk) 1.7 Appropriate determination of potential claims related to different types of risks 		
To research existing prevention standards and methods.	 2.1 Appropriate selection of specialists to consult 2.2 Appropriate selection and use of documentation 2.3 Thorough identification of prevention standards and methods 2.4 Detailed, consistent recording of information gathered 		
To make recommendations regarding prevention.	 3.1 Appropriate explanation of the role and purpose of prevention standards and methods, based on the features of the system or equipment 3.2 Information conveyed clearly in everyday terms 3.3 Accurate recommendations, based on risks and prevention standards 		

CODE: 01RP			
OBJECTIVE	STANDARD		
Statement of the Competency	Achievement Context		
To promote home insurance products to customers.	 Based on home insurance contracts and endorsements Based on different home insurance forms Based on the <i>Civil Code of Québec</i> Using home insurance rate manuals Using insurance rate software Using home insurance data management software Using specialized documentation on insurance products Using statistical data on customers Using a network browser Using communications equipment Using promotional tools 		
Elements of the Competency	Performance Criteria		
1. To analyze home insurance contracts.	 1.1 Accurate retrieval of information in contracts 1.2 Accurate perception of connections between clauses in a contract 1.3 Compliance with the Civil Code of Québec and insurance adjustment guidelines 1.4 Accurate analysis of coverage and guarantees 1.5 Accurate determination of the limits of guarantees, coverage, exclusions and endorsements 		
To analyze home insurance products and their market, based on occupant type and building use.	 2.1 Thorough, accurate analysis of the functions and characteristics of the components of different home insurance forms 2.2 Accurate identification and interpretation of market-related data and statistics 2.3 Accurate comparison of different insurance products and premiums 2.4 Accurate analysis of the insurers' target market for each home insurance product 		

CODE: 01RP	
3. To select home insurance products.	 3.1 Thorough analysis of the various conditions of use 3.2 Appropriate use of software 3.3 Accurate interpretation of the components of the insurance application 3.4 Specification of the scope of coverage 3.5 Appropriate selection of products, based on: conditions of use rates provisions regarding claim settlements
To prepare a presentation on home insurance products.	 4.1 Appropriate choice of promotional tools 4.2 Accurate connections established between the products' features and the customers' needs 4.3 Accurate determination of rates

CODE: 01RQ			
OBJECTIVE	STANDARD		
Statement of the Competency	Achievement Context		
To ensure customer service in personal insurance matters.	 Based on the company's standards and policies Based on laws and regulations governing casualty insurance Based on application forms and other relevant forms Using insurance rate manuals Using claim forms Using change forms Using documentation on casualty insurance Using computer equipment and relevant software Using network browsing tools Using communications equipment 		
Elements of the Competency	Performance Criteria		
1. To become familiar with a request.	1.1 Attentiveness to the customer's needs1.2 Accurate interpretation of the type of request made		
2. To collect data.	 2.1 Appropriate selection of data to collect, based on the customer's needs 2.2 Complete, accurate and precise data, in accordance with: the insurance product the type of request (first contract, renewal, modification, claim) 2.3 Accurate recording of required information, using various forms and software 2.4 Logical organization of data 2.5 Thorough verification of the data's accuracy 2.6 Appropriate application of communication techniques 		
 3. To analyze needs pertaining to: automobile insurance home insurance liability 	 3.1 Correct association of data with the type of risk 3.2 Relevant assessment of potential risks 3.3 Accurate comparison of different insurance products 3.4 Compliance with the insurer's or company's underwriting policies 3.5 Observance of eligibility criteria 3.6 Observance of notice periods (for renewals) 3.7 Appropriate consultation of databases 		

CODE: 01RQ		
4. To select insurers and insurance products.	4.1	Appropriate selection of insurer and insurance products, based on: • the customer's needs • the company's policies, standards and procedures
	4.2	•
	4.3	Proper determination of missing coverage
5. To agree on:	5.1	Appropriate negotiation of terms and conditions
 underwriting conditions renewal conditions conditions regarding changes made during the term 	5.2	Appropriate presentation to the insurer
6. To present a service offer.	6.1	Accurate, relevant presentation
	6.2	Accurate advice given to the customer regarding the different options
	6.3	Appropriate application of communication and sales techniques
7. To manage claims.	7.1	Judicious advice given regarding the type of protective measures to take
	7.2	Observance of established time limits and prompt communication of information to the insurer
	7.3	Accurate interpretation of insurance contracts
	7.4	Appropriate consultation with specialists
	7.5	Appropriate application of prevention standards
	7.6	Appropriate negotiation with the insurer regarding the amount of indemnity (quantum)
	7.7	Accurate explanation of the particulars of the indemnity
8. To ensure follow-up.	8.1	Detailed verification and recording of various due dates
	8.2	Accurate verification of customer satisfaction
	8.3	Methodical follow-up of renewals, claims and changes
	8.4	Logical organization of data in the follow-up report

CODE: 01RR	
OBJECTIVE	STANDARD
Statement of the Competency	Achievement Context
To analyze income tax provisions useful for financial planning.	 Based on Québec's current tax laws, regulations and standards Based on personal tax returns Based on insurance contracts (individual or group) Based on annuity contracts (individual or group) Based on registered pension plans Based on various registered or unregistered financial vehicles Based on government plans associated with insurance and financial products Using a computerized system
Elements of the Competency	Performance Criteria
1. To define the fiscal framework.	 1.1 Accurate interpretation of income tax laws, regulations and standards 1.2 Accurate identification of provisions applicable in various situations
2. To analyze personal tax returns.	 2.1 Accurate description of the: fiscal year methods used forms used 2.2 Accurate analysis of different types of income and revenues 2.3 Thorough verification of calculations
3. To analyze the tax implications of various insurance and financial products and government plans.	 3.1 Accurate identification of the tax rules affecting each insurance product, financial product and plan 3.2 Accurate analysis of the tax benefits associated with different products, based on the type of taxpayer
4. To recommend methods and strategies to reduce a person's tax burden.	 4.1 Accurate analysis of the taxpayer's situation 4.2 Appropriate selection of methods and strategies, based on the situation 4.3 Appropriate communication of methods and strategies to the customer

CODE: 01RS			
OBJECTIVE	STANDARD		
Statement of the Competency	Achievement Context		
To use statistical methods to analyze risk and promote products.	 In situations representative of different occupations Based on the company's policies and regulations Based on a computerized system and appropriate software Using tables and calculators Using appropriate reference manuals 		
Elements of the Competency	Performance Criteria		
To determine an appropriate statistical method for a situation.	 1.1 Careful analysis of the situation in question 1.2 Establishment of the objectives of the statistical application 1.3 Choice of an appropriate statistical method 		
2. To collect and organize data.	 2.1 Determination of an appropriate sample 2.2 Methodical data collection 2.3 Efficient organization of data 		
3. To process data.	 3.1 Determination of appropriate calculations 3.2 Correct application of a scientific procedure 3.3 Description and estimate of the parameters of a population 3.4 Efficient use of software, tables and calculators 3.5 Accurate calculations 		
4. To present results.	 4.1 Appropriate selection of the presentation format 4.2 Clear, orderly presentation of results 4.3 Rigorous application of presentation standards for tables, graphs and reports 4.4 Concern for accuracy and attention to detail 		
5. To interpret results.	 5.1 Highlighting of significant elements concerning the situation to be resolved 5.2 Establishment of relevant connections between different elements to be treated 5.3 Logical summary of results 		

CODE: 01RT	
OBJECTIVE	STANDARD
Statement of the Competency	Achievement Context
To design a disability insurance program adapted to a customer's needs.	 Based on various conditions of use Based on disability insurance contracts Based on different disability insurance forms Based on the legal and regulatory framework governing products Based on the rules of professional ethics Based on the features of different government plans associated with the products Using rate calculation tools Using a computerized system Using communications equipment Using conventional and computerized presentation tools
Elements of the Competency	Performance Criteria
To determine practical conditions of use for each disability insurance product.	 1.1 Accurate description of each disability insurance product 1.2 Accurate differentiation of the clauses in a disability insurance contract 1.3 Accurate determination of the advantages and limitations of each product under various conditions of use 1.4 Accurate determination of: rate factors insurability factors risk selection factors claim factors
2. To analyze the customer's needs.	 2.1 Correct application of procedure for analyzing financial needs 2.2 Appropriate use of data collection tools and methods 2.3 Accurate determination of the customer's financial constraints 2.4 Accurate analysis of the customer's current coverage (group, individual and public) 2.5 Accurate determination of the customer's objectives 2.6 Comprehensive, coherent analysis of the customer's disability insurance needs

CODE: 01RT	
3. To design a product strategy, based on the needs analysis.	 3.1 Appropriate strategy, based on the features of the disability insurance products and the customer's needs 3.2 Accurate analysis of the strategy's impact on the customer's situation 3.3 Development of alternative solutions that take into account application requirements and the
4. To present the strategy to the customer.	customer's needs 4.1 Thoroughly developed arguments highlighting the strategy's advantages and limitations 4.2 Thorough verification of information 4.3 Appropriate selection of promotional tools 4.4 Clear, concise presentation of hypotheses (orally and in writing)

CODE: 01RU	
OBJECTIVE	STANDARD
Statement of the Competency	Achievement Context
To analyze financial data.	 Based on economic data Based on the financial results of companies Based on contracts for different financial products Based on the rating and performance of different types of financial products Based on financial analyses Using tables and calculators Using computer equipment and relevant software
Elements of the Competency	Performance Criteria
1. To do financial calculations.	 1.1 Accurate determination of calculations to be done 1.2 Accurate calculation of: the actual and projected value of investments and debts the return on an investment and cost of a debt interest rates financial amortization the internal rate of return of an investment the net present value of an investment exchange rates rates and costs of purchase, installment purchase and leasing contracts
2. To analyze the features of different types of investment.	 2.1 Accurate differentiation of the clauses in an investment contract 2.2 Accurate analysis of the return on investment 2.3 Judicious analysis of customer profiles associated with various types of investments
3. To analyze the features of different types of credit and leasing products.	 3.1 Accurate differentiation of the clauses in a credit and lease contract 3.2 Accurate analysis of the costs of a credit and lease contract 3.3 Judicious analysis of customer profiles associated with various types of credit and leasing products
4. To analyze the features of different types of investments (<i>investissement</i>).	 4.1 Accurate differentiation of investment products 4.2 Accurate description of the return on various types of investments 4.3 Judicious analysis of customer profiles associated with various types of investments

CODE: 01RV	
OBJECTIVE	STANDARD
Statement of the Competency	Achievement Context
To design a life insurance program adapted to a customer's needs.	 Based on various conditions of use Based on life insurance contracts Based on different life insurance forms Based on the legal and regulatory framework governing products Based on the rules of professional ethics Based on the features of different government plans associated with the products Using rate calculation tools Using a computerized system Using communications equipment Using conventional and computerized presentation tools
Elements of the Competency	Performance Criteria
To determine practical conditions of use for each life insurance product.	 1.1 Accurate description of each life insurance product 1.2 Accurate differentiation of the clauses in a life insurance contract 1.3 Accurate determination of the advantages and limitations of each product under various conditions of use 1.4 Accurate determination of: rate factors insurability factors risk selection factors claim factors
2. To analyze the customer's needs.	 2.1 Correct application of the procedure for analyzing financial needs, retirement planning and estate planning 2.2 Appropriate use of data collection tools and methods 2.3 Accurate determination of the customer's financial constraints 2.4 Accurate analysis of the customer's current coverage (group, individual and public) 2.5 Accurate determination of the customer's objectives 2.6 Comprehensive, coherent analysis of the customer's life insurance needs

analysis of financial needs, retirement planning and estate planning. life insurance products and the customer's needs 3.2 Accurate analysis of the strategy's impact on the customer's situation	CODE: 01RV	
into account application requirements and the customer's needs	analysis of financial needs, retirement	life insurance products and the customer's needs 3.2 Accurate analysis of the strategy's impact on the customer's situation 3.3 Development of alternative solutions that take into account application requirements and the
4. To present the strategy to the customer. 4.1 Thoroughly developed arguments highlighting th strategy's advantages and limitations 4.2 Thorough verification of information 4.3 Appropriate selection of promotional tools 4.4 Clear, concise presentation of hypotheses (orally and in writing)	4. To present the strategy to the customer.	strategy's advantages and limitations 4.2 Thorough verification of information 4.3 Appropriate selection of promotional tools 4.4 Clear, concise presentation of hypotheses

CODE: 01RW	
OBJECTIVE	STANDARD
Statement of the Competency	Achievement Context
To design a financial program adapted to a customer's needs.	 Based on various conditions of use Based on investment and credit contracts Based on investment and credit forms Based on the legal and regulatory framework governing products Based on the rules of professional ethics Based on the features of different government plans associated with the products Based on rate and performance calculation tools Using a computerized system Using communications equipment Using conventional and computerized presentation tools
Elements of the Competency	Performance Criteria
 To determine practical conditions of use for each financial product and service. To analyze the customer's needs. 	 1.1 Accurate differentiation of the legal and financial constraints associated with each product 1.2 Accurate determination of the advantages and limitations of each product under various conditions of use 2.1 Correct application of the procedure for analyzing financial needs, retirement planning and estate planning 2.2 Appropriate use of data collection tools and methods 2.3 Accurate determination of the customer's financial constraints 2.4 Accurate analysis of the customer's credit products and debt ratio 2.5 Accurate analysis of the customer's current investment vehicles (group, individual and public) 2.6 Accurate determination of the customer's objectives 2.7 Comprehensive, coherent analysis of all the customer's financial needs

CODE: 01RW	
3. To design a product strategy, based on the analysis of financial needs, retirement planning and estate planning.	 3.1 Appropriate strategy, based on the features of the financial products and services and the customer's needs 3.2 Accurate analysis of the strategy's impact on the customer's situation 3.3 Development of alternative solutions that take into account application requirements and the customer's needs
4. To present the strategy to the customer.	 4.1 Thoroughly developed arguments highlighting the strategy's advantages and limitations 4.2 Thorough verification of information 4.3 Appropriate selection of promotional tools 4.4 Clear, concise presentation of hypotheses (orally and in writing)

CODE: 01RX	
OBJECTIVE	STANDARD
Statement of the Competency	Achievement Context
To develop management tools to sell insurance products and financial services.	 In self-emploment situations Based on customer data Based on data about insurance products and financial services Based on laws and regulations governing the protection of personal information Based on the rules of professional ethics Using appropriate concepts and equipment for each management tool Using computer equipment and relevant software
Elements of the Competency	Performance Criteria
To develop information management tools.	 1.1 Accurate determination of information management objectives 1.2 Accurate determination of information to be collected and processed 1.3 Accurate determination of information management tools and equipment 1.4 Appropriate selection of tools for collecting and processing information 1.5 Development of effective tools for: sorting information following up on and updating products following up on customers distributing relevant information to various parties
2. To develop a business plan.	 2.1 Accurate determination of the business plan's objectives 2.2 Accurate market analysis 2.3 Accurate determination of the sector of activity 2.4 Realistic activities forecast 2.5 Accurate income and expense statements forecast
3. To develop time management and organizational tools.	 3.1 Accurate determination of time management and work organization objectives 3.2 Accurate identification of periods and cycles associated with the sector of activity 3.3 Development of a typical work schedule 3.4 Development of effective follow-up tools

CODE: 01RY	
OBJECTIVE	STANDARD
Statement of the Competency	Achievement Context
To advise customers about financial planning and protection.	 Based on laws and regulations governing individual insurance and financial services Based on government plans associated with products Based on different types of insurance, annuity, investment and credit contracts Based on appropriate forms Based on personal tax returns Using financial needs analysis tools Based on rate and performance calculation tools Using computer equipment and relevant software Using network browsing tools Using communications equipment
Elements of the Competency	Performance Criteria
To do customer research.	 1.1 Accurate determination of target market 1.2 Appropriate selection and use of communication and customer acquisition tools 1.3 Effective recruitment of potential customers 1.4 Firm appointments set up with target customers
2. To analyze customers' needs.	 2.1 Appropriate use of techniques to establish relations with customers 2.2 Clear explanation of the interview process and objectives 2.3 Efficient gathering of information from the customer 2.4 Accurate determination of the customer's objectives and constraints 2.5 Accurate recording of required information, using various forms and software 2.6 Logical organization of data 2.7 Thorough verification of the data's accuracy 2.8 Comprehensive, coherent analysis of the customer's needs
3. To design a program of financial products and individual insurance adapted to the customer's needs.	 3.1 Accurate comparison of different products 3.2 Observance of eligibility criteria 3.3 Appropriate consultation of databases 3.4 Accurate development of a program appropriate to the customer's needs 3.5 Accurate determination of rates for the products 3.6 Dynamic presentation of solutions

4. To close the transaction. 4.1	*
4.2 4.3 4.4 4.5 4.6	the different options Appropriate response to the customer's objections and questions Appropriate use of sales techniques Effective closing of the transaction Clear explanation of the steps to follow
5. To ensure customer follow-up. 5.1 5.2 5.3	11 1

CODE: 01RZ			
OBJECTIVE	STANDARD		
Statement of the Competency	Achievement Context		
To promote commercial-lines direct and indirect casualty insurance products to customers.	 Based on commercial-lines direct and indirect casualty insurance contracts, including complementary products Based on different commercial insurance forms Based on the <i>Civil Code of Québec</i> Using commercial insurance rate manuals Using insurance rate software Using commercial insurance data management software Using specialized documentation on insurance products Using statistical data on customers Using a network browser Using communications equipment Using promotional tools 		
Elements of the Competency	Performance Criteria		
To analyze commercial-lines direct and indirect casualty insurance contracts.	 1.1 Accurate retrieval of information in contracts 1.2 Accurate perception of connections between clauses in a contract 1.3 Compliance with the Civil Code of Québec and insurance adjustment guidelines 1.4 Accurate analysis of coverage and guarantees 1.5 Accurate determination of the limits of guarantees, coverage, exclusions and endorsements 		
To analyze commercial insurance products and their market.	 2.1 Thorough, accurate analysis of the functions and characteristics of the components of different commercial-lines direct and indirect casualty insurance forms 2.2 Accurate identification and interpretation of market-related data and statistics 2.3 Accurate comparison of different insurance products and premiums 2.4 Accurate analysis of the insurers' target market for each commercial insurance product 		

CODE: 01RZ	
3. To select commercial-lines direct and indirect casualty insurance products.	 3.1 Thorough analysis of the various conditions of use 3.2 Appropriate use of software 3.3 Accurate interpretation of the components of the insurance application 3.4 Specification of the scope of coverage 3.5 Appropriate selection of products, based on: conditions of use rates provisions regarding claim settlements
4. To prepare a presentation on direct and indirect casualty insurance products.	 4.1 Appropriate choice of promotional tools 4.2 Accurate connections established between the products' features and the customers' needs 4.3 Accurate determination of rates

CODE: 01S0				
OBJECTIVE	STANDARD			
Statement of the Competency	Achievement Context			
To prepare a group insurance and annuity proposal adapted to the needs of an organization, business or individual.	 Based on various conditions of use Based on group insurance contracts Based on group annuity contracts Based on different investment and credit forms Based on the legal and regulatory framework governing products Based on the features of different government plans associated with the products Using rate calculation tools Using a computerized system Using communications equipment Using conventional and computerized presentation tools 			
Elements of the Competency	Performance Criteria			
To determine the guarantees and elements affecting the rates of various group annuity and group insurance products.	 1.1 Accurate description of each group annuity and group insurance product 1.2 Accurate differentiation of the clauses in a group annuity or group insurance contract 1.3 Accurate determination of the legal and financial constraints of each product 1.4 Accurate determination of the advantages and limitations of each product under various conditions of use 1.5 Accurate understanding of the principles governing the rates of different group annuity and group insurance plans 			
To analyze the needs of the organization, business or individual.	 2.1 Correct application of the procedure for analyzing needs 2.2 Appropriate use of data collection tools and methods 2.3 Accurate determination of the customer's financial constraints 2.4 Accurate determination of the objectives of the organization, business or individual 2.5 Comprehensive, coherent analysis of the customer's needs 2.6 Proper preparation of a tender 			

CODE: 01S0	
3. To analyze the bids received.	3.1 Observance of steps involved in analyzing bids
	3.2 Appropriate use of comparative tables
	3.3 Accurate identification of benefits
	3.4 Accurate determination of volumes
	3.5 Accurate interpretation of administrative clauses
4. To present the strategy to the customer.	4.1 Thoroughly developed arguments highlighting the
	strategy's advantages and limitations
	4.2 Thorough verification of information
	4.3 Appropriate selection of promotional tools
	4.4 Clear, concise presentation of hypotheses (orally and in writing)

CODE: 01S1		
OBJECTIVE	STANDARD	
Statement of the Competency	Achievement Context	
To promote commercial surety and liability insurance products to customers.	 Based on commercial liability insurance contracts Based on surety products Based on different commercial insurance forms Based on the <i>Civil Code of Québec</i> Using commercial liability insurance rate manuals Using liability insurance rate software Using specialized documentation on insurance products Using statistical data on customers Using a network browser Using communications equipment Using promotional tools 	
Elements of the Competency	Performance Criteria	
To analyze commercial liability insurance contracts.	 1.1 Accurate retrieval of information in contracts 1.2 Accurate perception of connections between clauses in a contract 1.3 Compliance with the <i>Civil Code of Québec</i> 1.4 Accurate analysis of coverage and guarantees 1.5 Accurate determination of the limits of guarantees, coverage, exclusions and endorsements 	
To analyze commercial surety bonds and liability insurance products and their market.	 2.1 Thorough, accurate analysis of the functions and characteristics of the components of different types of commercial liability insurance 2.2 Compliance with legal and regulatory provisions 2.3 Accurate identification and interpretation of market-related data and statistics 2.4 Accurate comparison of different surety bonds or products and insurance premiums 2.5 Accurate analysis of the insurers' target market for each commercial liability insurance product 	
To select commercial liability insurance products.	 3.1 Thorough analysis of the various conditions of use 3.2 Appropriate use of software 3.3 Accurate interpretation of the different components of the insurance application 3.4 Specification of the scope of coverage 3.5 Appropriate selection of products, based on: conditions of use rates 	

CODE: 01S1	
4. To select surety bonds based on the customer's needs.	 4.1 Correct association of the concept of surety bonds with commercial insurance products 4.2 Correct association of the concept of surety bonds with practical conditions of use 4.3 Compliance with laws and regulations 4.4 Appropriate selection of products, based on the customer's needs
5. To prepare a presentation on commercial liability insurance products.	 5.1 Appropriate choice of promotional tools 5.2 Accurate connections established between the products' features and the customers' needs 5.3 Accurate determination of rates
6. To prepare a presentation on surety bonds.	6.1 Appropriate choice of promotional tools6.2 Accurate connections established between the surety bonds' features and the customers' needs

CODE: 01S2			
OBJECTIVE	STANDARD		
Statement of the Competency	Achievement Context		
To underwrite risk.	 Based on laws and regulations governing casualty insurance Based on application forms and other relevant forms Based on inspection reports Using underwriting and insurance rate manuals Using forms related to the Insurance Crime Prevention Bureau (ICPB) and the Automobile Claims Database (FCSA - Fichier central des sinistres automobiles) Using a calculator Using various documents such as the National Building Code of Canada, Best's Underwriting Guide and the Guide sur les matières et les produits dangereux. Using manuals, guides and documents on casualty insurance Using computer equipment and relevant software Using a network browser Using communications equipment 		
Elements of the Competency	Performance Criteria		
 To become familiar with the insurance application. To gather information related to the insurance application. 	 1.1 Accurate interpretation of the type of insurance application 1.2 Effective communication with the client 2.1 Effective querying of various information sources 2.2 Gathering of all information required for the evaluation process, including physical inspection of premises and solvency inquiry requests, if applicable 2.3 Accurate recording of required information, using various software 		
	2.4 Appropriate tracking of information in the file2.5 Thorough verification of the data's accuracy and validity		

CODE: 01S2	
3. To analyze the applicant's risks and needs.	 3.1 Detailed analysis of insurance needs 3.2 Identification of all major claim risks 3.3 Appropriate references to applicable laws and regulations 3.4 Efficient consultation of reference manuals and guides 3.5 Correct application of concepts related to: risk parameters risk management and financing claim prevention
4. To determine the conditions associated with the insurance contract, risk, reinsurance and partnership insurance contract.	 4.1 Appropriate application of concepts related to: different insurance products reinsurance conditions 4.2 Appropriate selection of underwriting conditions related to the insurance and risk 4.3 Accurate determination of the premium based on: the type of insurance the scope and terms of the insurance contract risk parameters 4.4 Accurate calculation of the need for optional reinsurance, and appropriate selection of reinsurers, if applicable
5. To inform the customer of the decision and terms.	 5.1 Accurate explanation and justification of the decision, in case of refusal 5.2 Appropriate choice of explanations regarding underwriting or insurance conditions 5.3 Clear communication of alternative solutions, if applicable 5.4 Appropriate promotion of missing coverage 5.5 Skillful negotiation of the terms of the transaction 5.6 Appropriate use of sales techniques 5.7 Attentiveness to the customer's reactions
6. To ensure follow-up.	 6.1 Observance of document delivery procedure 6.2 Appropriate reinsurance cessions 6.3 Rigorous reassessment of the file based on new facts 6.4 Quality, accurate and comprehensive records and reports

CODE: 01S3			
OBJECTIVE	STANDARD		
Statement of the Competency	Achievement Context		
To settle a claim.	 Based on insurance contracts Using manuals, guides and documents on casualty insurance Using the Civil Code of Québec and jurisprudence Using the materials required for a small field investigation Using protective equipment Using computer equipment and relevant software Using communications equipment 		
Elements of the Competency	Performance Criteria		
1. To become familiar with the type of claim.	Appropriate gathering of information needed to determine the type of investigation Relevant information gathered		
To determine the type of investigation to conduct.	2.1 Accurate interpretation of: • the insurance contract • insurance products • jurisprudence • the company's standards and policies 2.2 Accurate assessment of: • the scope of the investigation • the number of trips and resources required • the need to meet with the parties concerned • the need to refer the case to a senior claim specialist or a specialized organization		
3. To plan the investigation.	 3.1 Appropriate selection of specialists to consult 3.2 Appropriate selection of information sources 3.3 Proper planning of: steps in the investigation the resources to use and visits to make 		

CODE: 01S3		
4. To gather observations and information about the claim.	4.1	Gathering of all relevant observations and information
	4.2	Effective, quality communication with the customer and specialists
	4.3	Appropriate selection of recording methods
	4.4	Orderly, methodical recording of observations and information
	4.5	Appropriate application of building mechanics concepts
	4.6	Rigorous application of safety and prevention standards
	4.7	Appropriate use of investigation materials
	4.8	Appropriate adjustments during the investigation
5. To analyze the observations and information	5.1	Accurate interpretation of the claim
gathered.	5.2	Appropriate search for the cause of the claim
	5.3	Accurate interpretation of:
	5.4	 expert's reports accounting records all observations and information gathered Accurate assessment of:
	5.5	 possible recovery potential risks Systematic verification that the information gathered corresponds to the information provided by the customer at the time of purchase
	5.6	Coherent analysis

CODE: 01S3	
6. To prepare a settlement proposal.	 6.1 Observance of: the results of the investigation applicable laws, regulations and jurisprudence the company's standards and policies the scope of the insurance contract the type of indemnity insurance 6.2 Relevant notices of aggravation of risk and requests for information at the time of purchase 6.3 Accurate evaluation of loss and indemnity 6.4 Clear, simple summary of the main elements of the settlement 6.5 Relevant selection of information to communicate to the parties involved 6.6 Appropriate planning of the presentation, taking into account anticipated negotiation items
7. To present a settlement proposal to a claimant.	 7.1 Appropriate presentation of different settlement methods 7.2 Clear presentation of the main elements of the settlement 7.3 Technical concepts explained in everyday terms 7.4 Observance of professional conduct and ethics 7.5 Attentiveness to the claimant's reactions 7.6 Appropriate response to questions 7.7 Observance of presentation scenario during settlement negotiation
8. To ensure claim follow-up.	 8.1 Clear presentation, in the insurer's report, of: the settlement proposed settlement options in the event of an impasse 8.2 Observance of standards regarding the style, layout and presentation of the report 8.3 Relevant communication of: settlement problems (to the parties involved) statistical data (to organizations requesting it) 8.4 Observance of the company's standards and policies regarding: the selection and use of forms payment procedures and terms

CODE: 01SZ				
OBJECTIVE	STANDARD			
Statement of the Competency	Achievement Context			
To ensure customer service in commercial insurance matters.	 Based on the company's standards and policies Based on laws and regulations governing casualty insurance Based on application forms and other relevant forms Using insurance rate manuals Using claim forms Using change forms Using documentation on casualty insurance Using computer equipment and relevant software Using network browsing tools Using communications equipment 			
Elements of the Competency	Performance Criteria			
1. To become familiar with a request.	1.1 Attentiveness to the customer's needs1.2 Accurate interpretation of the type of request made			
2. To collect data.	 2.1 Appropriate selection of data to collect, based on the customer's needs 2.2 Complete, accurate and precise data, in accordance with: the insurance product the type of request (first contract, renewal, modification, claim) 2.3 Accurate recording of required information, using various forms and software 2.4 Logical organization of data 2.5 Thorough verification of the data's accuracy 2.6 Appropriate application of communication techniques 			

CODE: 01SZ		
3. To analyze needs and risks.	3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9	Correct association of data with the type of risk Relevant assessment of potential risks Correct application of basic concepts associated with risk management and financing Accurate determination of insurable risks Accurate comparison of different insurance products Compliance with the insurer's or company's underwriting policies Observance of eligibility criteria Observance of notice period (for renewals) Appropriate consultation of databases
4. To select insurers and insurance products.	4.1	Appropriate selection of insurers and insurance products, based on: • the customer's needs • the company's policies, standards and procedures
 5. To agree on: underwriting conditions renewal conditions conditions regarding changes made during the term 	5.1 5.2	Appropriate negotiation of conditions Appropriate presentation to the insurer
6. To present a service offer.	6.1 6.2 6.3	Accurate, relevant presentation Accurate advice given to the customer regarding different options Appropriate application of communication and sales techniques
7. To manage claims.	7.1 7.2 7.3 7.4 7.5 7.6	Judicious advice given regarding protective measures and risk management Observance of established time limits and prompt communication of information to the insurer Accurate interpretation of insurance contracts Appropriate consultation of specialists Appropriate application of prevention standards Appropriate negotiation with the insurer regarding the amount of indemnity (quantum) Accurate explanation of the particulars of the indemnity

8. To ensure follow-up. 8.1 Detailed verification and recording of various due dates 8.2 Accurate verification of customer satisfaction 8.3 Methodical follow-up of renewals, claims and changes 8.4 Logical organization of data in the follow-up report

GENERAL EDUCATION COMMON TO ALL PROGRAMS AND GENERAL EDUCATION ADAPTED TO PROGRAMS

English, Language of Instruction and Literature

General Education Common to All Programs

The three sets of objectives and standards in English, Language of Instruction and Literature, pursue two general goals: mastery of the language of instruction and exploration of the riches of the literary heritage. Achievement of these goals is intended to bring the students to a college level of proficiency in the areas of reading, writing, listening and speaking. Building on the skills developed by students on completion of secondary school, the English program places a marked emphasis on written production and reading comprehension while at the same time consolidating listening and speaking skills.

The mastery of language skills will be achieved through regular and ongoing observance of the rules of correct writing and speaking and the production of texts supported by reading and the study of literature. Students will also be encouraged to develop an appreciation of literature by becoming acquainted with a number of significant literary works representative of various genres and periods and expressing a variety of literary themes. Both the aesthetic and cultural value of these texts and their formal aspects will be the objects of study.

All students entering college will begin their English studies with an introductory set of objectives and standards. This set has two possible formats. While both provide a range of reading, writing and literary activities, one includes additional reinforcement of reading and writing skills.

General Education Adapted to Programs

The set of objectives and standards for English, Language of Instruction and Literature, is placed in the context of general education and is a complement to the general education common to all programs. Students will develop the skills required in order to communicate in the forms of discourse appropriate to their field of study.

Outcome Objectives

Students who have achieved the general education objectives in English, Language of Instruction and Literature, will be able to:

- ➤ Demonstrate a college level of proficiency in the areas of reading, writing, listening and speaking.
- > Develop their own ideas into arguments and theses, organize them and edit their work.
- ➤ Understand basic vocabulary and terminology used when discussing literature.
- ➤ Analyze literary works.

Humanities

Humanities, as part of the core curriculum, is intended to promote personal and social development and to give students a foundation that will help them understand their roles in contemporary society as members of the labour force, citizens, and individuals. The three sets of objectives and standards in Humanities propose common frameworks for understanding the experiences, ideas and values of humankind and their diversity. They are aimed at developing critical thinking, reinforcing the ancillary skills involved in careful reading, organized writing, and well-developed oral presentations, and, where appropriate, improving media and computer literacy. Once students have mastered the three-stage process of analysis, synthesis and evaluation, they will be able to reflect in an informed manner and to communicate what they have learned in an organized and coherent fashion.

Principles

- 1) Humanities constitutes a thematic, multidisciplinary, at times transdisciplinary, exploration of humankind, including its accomplishments, failures, abilities, creations, ideas, and values.
- 2) Humanities helps students to recognize, define and classify information and provides them with common frameworks for diverse methods of analyzing, synthesizing and evaluating conceptions of society, knowledge and values.
- 3) Humanities aims to prepare students for common civic responsibilities and the exercise of rights.
- 4) Humanities pursues the general goal of developing critical thought, valuing it, and recognizing its limitations.

Outcome Objectives

Students who have achieved the general education objectives in Humanities will be able to:

- ➤ Describe, explain and organize main elements, ideas, values and implications of a world-view in a coherent fashion.
- > Compare world-views.
- Recognize the basic elements in a specific example of the organization, transmission, and use of knowledge.
- ➤ Define the dimensions, limits, and uses of knowledge in appropriate historical contexts.
- ➤ Identify, organize and synthesize the salient elements of a particular example of knowledge.
- > Situate important ethical and social issues in their appropriate historical and intellectual contexts.
- Explain, analyze and debate ethical issues in a personal and professional context.

Sequence of Objectives and Standards

The first two sets of objectives and standards in Humanities, which are part of the general education component common to all programs, develop similar skills in a recursive fashion.

In the first set the emphasis is on how knowledge is defined, acquired, classified, transmitted, and applied. Students examine both messages and media to identify the strengths and limitations of each. Students learn to situate knowledge in a social, historical and personal context, a skill they will need in order to become lifelong learners.

The second set focuses on how individuals, groups, societies or nations organize ideas, perceptions and values into explanatory patterns. Students explore major ideas and value systems by which diverse individuals, groups, societies or nations seek to explain the world and their place in it.

The third set, which is part of the general education component adapted to programs, is aimed at deepening and reinforcing the critical thinking skills developed in the first two sets. It is, therefore, sequenced so that students can build on the critical skills, knowledge and insights developed in the first two sets. By situating these issues in their appropriate world-view and knowledge contexts, students develop a critical and autonomous approach to ethical values in general and to the values involved in their own fields of interest in particular. This final set also provides students with an opportunity to consolidate personal and social values.

Français, langue seconde

L'enseignement du français, langue seconde, contribue à la formation fondamentale de la personne, en même temps qu'il a pour objet de lui permettre de communiquer efficacement avec ses concitoyens et concitoyennes.

Principes

- 1) La maîtrise du français, langue seconde, est essentielle pour quiconque veut participer pleinement à la vie de la société québécoise, dont le français est la langue officielle. En conséquence, la formation générale en français, langue seconde, a pour finalité de rendre les étudiants et les étudiantes aptes à utiliser de façon efficace les moyens dont dispose la langue pour communiquer en société. À cette fin, ils devront acquérir des connaissances en vue de les déployer dans les formes de discours qu'il leur faudra pratiquer.
 - 1) À leur arrivée au collégial, les étudiants et les étudiantes ont déjà acquis des compétences dans les quatre habiletés langagières, à savoir: parler, lire, écouter et écrire, mais sont, de façon générale, plus compétents en matière d'expression orale. En conséquence, la formation porte sur le développement des quatre habiletés langagières tout en mettant l'accent sur la lecture et l'écriture.
 - 2) En tant que partie intégrante de la formation générale, le français, langue seconde, contribue au développement de la pensée critique et de l'expression structurée.

Résultats attendus

Tout étudiant ou toute étudiante qui a atteint les OBJECTIVEs de formation générale en français, langue seconde, pourra, selon son niveau de compétence, montrer:

- sur le plan des connaissances, qu'il ou elle:
 - > sait faire une présentation orale structurée;
 - > connaît les différentes formes du discours;
 - > connaît les différentes techniques de lecture et d'écriture;
- sur le plan des habiletés, qu'il ou elle:
 - > est capable de questionner, d'analyser, de juger, et d'argumenter en français;
 - > est apte à entretenir des rapports sociaux et à partager la vie culturelle du Québec;
 - > est apte à établir, à poursuivre et à pratiquer des rapports professionnels en français;
- sur le plan des attitudes, qu'il ou elle:
 - Fait preuve d'ouverture par rapport aux différents aspects de la culture québécoise;
 - ➤ a conscience des différences et des similitudes entre sa culture d'origine et la culture québécoise francophone;
 - > a la préparation voulue pour s'insérer dans la vie sociale et économique.

Séquence des objectifs et des standards

Pour répondre aux divers besoins d'apprentissage des étudiants et des étudiantes du collégial, les ensembles en français, langue seconde, sont répartis selon quatre niveaux. Chacun de ces niveaux permet d'amener les étudiants et les étudiantes à interpréter et à produire des textes de plus ou moins grande complexité.

La formation générale en français, langue seconde, comporte deux ensembles prévus en séquence. Le premier, qui fait partie de la formation générale commune à tous les programmes, a pour objet de consolider les connaissances linguistiques déjà acquises et de les développer pour amener les étudiants et les étudiantes à communiquer de façon plus précise sur le plan tant du vocabulaire et de la syntaxe que de l'organisation textuelle.

Le second ensemble, qui fait partie de la formation générale propre aux programmes, s'appuie sur les acquis développés dans le premier ensemble en les enrichissant d'éléments de compétence liés aux champs d'études de l'étudiant ou de l'étudiante. On cherche à développer la précision de l'expression dans des situations de communication particulières qui relèvent du champ d'études de l'étudiant ou de l'étudiante.

Physical Education

Physical Education, as part of the core curriculum, is aimed at promoting the development of the whole person and at encouraging students to acquire responsible behaviours with respect to their health and quality of life.

Principles

- 1) Physical Education introduces students to different ways of being physically active with a view to making them aware that they are responsible for their health. Students learn concepts and acquire knowledge drawn from the literature and methodically apply them to physical activities apt to lead them to adopt behaviours characteristic of a healthy lifestyle.
- 2) Physical Education enables students to improve their proficiency in an activity and, in doing so, serves to increase their motivation and perseverance to remain physically active, and makes them aware of the contributing factors. To this end, students use a learning process designed to enhance their aptitudes for a given physical activity (i.e. their skills and attitudes).
- 3) Physical Education contributes to making students responsible for assuming responsibility for their health through the maintenance and improvement of their physical fitness and through the sensible practice of physical activity. Students learn to combine being physically active in an effective manner with factors which promote health.
- 4) Physical Education makes students aware of the importance of sharing the knowledge they have acquired. The pleasure and sense of well-being students get out of Physical Education classes motivate them to encourage others to be physically active and to adopt healthy behaviours.

Outcome Objectives

Students who have achieved the general education objectives in Physical Education will be able to demonstrate:

- their knowledge of:
 - > The relationship between physical activity, lifestyle and health based on the findings of scientific research.
 - > The scientific principles for improving or maintaining one's fitness.
 - > Ways to assess their abilities and needs with respect to activities which can enhance their health.
 - > The rules, techniques and conditions involved in different types of physical activity.
 - > A method for setting goals.
 - > The factors which facilitate making physical activity part of one's lifestyle.
- their ability to:
 - > Choose physical activities on the basis of their motivation, abilities and needs.
 - > Establish relationships between lifestyle and health.

- > Apply the rules, techniques and conditions involved in different types of physical activity.
- > Set goals that are realistic, measurable, challenging, and situated within a specific time frame.
- > Improve their mastery of the basic techniques, tactics and strategies associated with sports, outdoor and expression-oriented activities.
- > Use their creative and communication skills, particularly in group activities.
- > Evaluate their skills, their attitudes and their progress with respect to different forms of physical activity.
- > Maintain or increase their physical activity level and fitness level on their own.
- > Manage a personal physical activity program and assume responsibility in the organization of physical activities.
- their capacity to (i.e. their attitudes):
 - > Recognize the importance of taking charge of their health.
 - > Be aware of the need to evaluate and respect their abilities and how the activity is to be carried out, before initiating the activity.
 - > Foster self-confidence, self-control, respect for others and cooperation, through the knowledge they have acquired and through participation in physical activity.
 - > Respect the environment in which the activities are held.
 - > Appreciate the aesthetic and play value of physical activity.
 - > Promote a balanced and active lifestyle as a social value.

Sequence of Objectives and Standards

The three sets of objectives and standards in Physical Education are designed in a learning sequence. The first two are prerequisites for the third.

The first set focuses on the relationship between good health and physical activity as related to a healthy lifestyle. Students are required to try one or more activities and to relate them to their abilities, needs, motivation, lifestyle and knowledge of health promotion. This enables them to make an appropriate and justified choice of physical activities.

The second set looks at the improvement of effectiveness through the use of a goal-oriented approach in a sport, outdoor or expression-oriented activity. After an initial assessment, students are called upon to evaluate their abilities and attitudes with respect to a physical activity, to set goals, and to interpret their progress.

The third set is aimed at bringing students to integrate physical activity into their lifestyle, more particularly through more effective management of factors which facilitate such an integration. During contact-hours with the teacher, students apply the knowledge they have acquired in the first two sets. This is done through the safe and effective practice of physical activity and through the development, realization and evaluation of a personal physical activity program, which students follow and validate under their teacher's supervision. The hours allotted for personal work enable students to complete their personal program.

COMPLEMENTARY GENERAL EDUCATION

Social Sciences

The two sets of objectives and standards aim to familiarize students with the social sciences and their particular approach to the human condition.

The first set supports learning activities that allow students to look at one or more of the social sciences in relation to major contemporary issues: subjects studied in the social sciences; contribution of the social sciences to an understanding of contemporary issues; issues facing the social sciences in the future.

The second set supports learning activities in the social sciences that allow students to rigorously analyze one of the major problems of our time, using one or more social scientific approaches.

Science and Technology

In science and technology, the educational intention is to present science and technology as a specific approach to reality, in order to familiarize students with this field of knowledge. This general intention can take several forms, such as helping students gain experience with the scientific method or study the evolution, challenges and consequences of scientific and technological discoveries.

The first set of objectives and standards emphasizes the general nature and scope of science and technology.

The second set emphasizes using the scientific method.

Modern Languages

The three sets of objectives and standards in modern languages introduce students to the basic language structures and vocabulary of a third language while making them aware of the culture of the people who speak the language.

Some modern languages use different structures and writing systems. The three sets have been developed in accordance with this fact. The degree of competency acquisition will therefore vary according to how distant the language is from the structure of our own language or system of thought. Furthermore, awareness of the culture of the people using a modern language does not figure as an element of competency, since learning a modern language implies acquiring an awareness of its culture.

Mathematics Literacy and Computer Science

In mathematics literacy and computer science, the two sets of objectives and standards are based on the educational intention of developing mathematical and computer culture.

The educational intention of the first set is to lead students to consider the place, role and evolution of these knowledges and tools in our society and to describe their different uses. It consists of general education about the language of mathematics or computers, and does not include specialized training.

The second set targets the understanding and use of the language of mathematics or computers for everyday purposes. This intention refers mainly to the concepts, tools and general uses of mathematical or computer language in daily life.

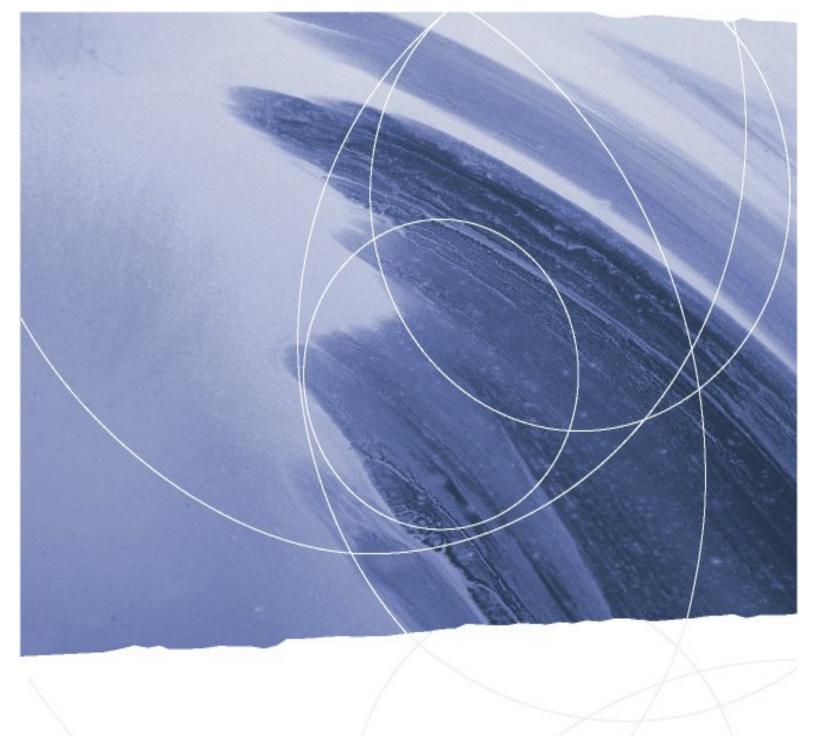
Since the objectives and standards for the field of mathematics literacy and computer science are of a general nature, they can be used to define various learning activities that foster development of competencies in mathematics or computer science, or in a combination of these two areas.

Art and Aesthetics

In art and aesthetics, the educational intention is to allow students to acquire general cultural knowledge by exploring various forms of art in one or more artistic fields. This basic education is intended to develop an artistic sensibility through exposure to works of art or experimentation in an artistic medium. Furthermore, it aims to teach the fundamental elements of the language of art and to enable students to make connections between those elements.

In the context of the first set of objectives and standards, students are introduced to works of art from contemporary culture and from other periods. This allows them to develop an appreciation for the dynamics of the imagination in art and to learn methods of analyzing artistic production.

In the context of the second set, students engage in creative or interpretive activities in a given artistic medium. As well, students are introduced to artistic works in that medium so that they may learn to recognize its primary forms of expression.



Education, Loisir et Sport Québec